

Full publications list Dr Angela Martin

Journal articles

Martin, A. J., Sanderson, K.S. & Cocker, F. In press. Valuing health-related productivity loss: a cognitive interviewing study. **International Journal of Workplace Health Management.**

Chou, H., Hecker, R., Martin, A. J. In press. "Predicting nurses' well-being from job demands and resources: A cross sectional study of emotional labour". **Journal of Nursing Management.**

Cocker, F., Martin, A. J., Scott, J. Venn, A., Otthal, P. Sanderson, K. 2011. Factors associated with presenteeism amongst employed Australian adults reporting lifetime major depression with 12 month symptoms. **Journal of Affective Disorders**, 135 (1-3), 231-240.

Martin, A.J. 2010. Individual and contextual correlates of managers' attitudes towards depressed employees. **Human Resource Management**, 49 (4), 647 – 666.

Martin, A.J., Sanderson, K. S., Scott, J.S., & Brough, P. 2009. Promoting mental health in small-medium enterprises: An evaluation of the "Business in Mind" program. **BMC Public Health**, 9:239.

Martin, A. J., Sanderson, K.S. & Cocker, F. 2008. A Meta-analytic of the effects of health promotion intervention in the workplace on depression and anxiety symptoms. **Scandinavian Journal of Work, Environment and Health**. Online December: 1–12.

Martin, A.J. 2008. Service climate and employee wellbeing in higher education. **Journal of Management and Organisation**. 14: 155–167.

Martin, A., Gray, C. & Adam, A. 2007. Nurses responses to workplace verbal abuse: A scenario study of the impact of situational and individual factors. **Research and Practice in Human Resource Management**, 15: 41–61.

Martin, A. J., Jones, E. S. & Callan, V. J. 2006. Status and role differences in adjustment during organizational change. **Journal of Managerial Psychology**, 21 (2): 145–162.

Martin, A. J, Kennedy, B. & Stocks, B. 2006. Academic service climate as a source of competitive advantage: Leverage for university administrators. **Education Research Perspectives**, 33 (2): 95–106.

Martin, A. J., Jones, E. S. & Callan, V. J. 2005. The role of organisational psychological climate in facilitating employee adjustment during organizational change. **European Journal of Work and Organizational Psychology**, 14 (3): 263–289.

Martin, A., Jones, E. & Hearn, G. 1994. Comparing interactive videodisc with traditional methods of social skills training. **Education Training Technology International**, 31 (3): 187–195.

Published conference papers

Dawkins, S. & Martin, A. 2010. **Is it all positive? A critical analysis of the current state of Psychological Capital research**. Proceedings of the 24th Annual Meeting of the Australia New

Zealand Academy of Management (ANZAM) 8th-10th December, Adelaide, Australia.

Chou, H., Hecker, R. & Martin, A. 2010. *The effects of job demands and resources on employees' well-being*. Proceedings of the 13th International Business Research Conference, 22-24 November, Melbourne, Australia.

Wellen, J.M., Martin, A.J., & Hanson, D. 2009. *The impact of electronic surveillance and workplace empowerment on work attitudes and behaviour*. Proceedings of the 8th Industrial and Organisational Psychology Conference, 25-28 June, Sydney, Australia.

Martin, A. & Porter-Simmons, J. 2006. *Indicators of a climate for gender equity and perceptions of procedural justice in promotion decisions: The moderating role of gender schematic beliefs*. Socially Responsive, socially responsible approaches to employment and work. Australian Centre for Research on Employment and Work (Monash University and Kings College London). 1-4 July, Prato, Italy.

Martin, A. 2006. *The student is the customer? Service climate and employee well-being in the higher education sector*. Socially Responsive, socially responsible approaches to employment and work. Australian Centre for Research on Employment and Work (Monash University and Kings College London). 1-4 July, Prato, Italy.

Gray, C. & Martin, A. 2005. *Responses to workplace verbal abuse: The influence of the gender and role of the perpetrator, the situation, and recipient assertiveness*. Proceedings of the 19th Australian and New Zealand Academy of Management Conference, December, Canberra, Australia.

Martin, A. & Jones, E. 2000. *Employee adjustment during organisational change: The role of climate, social support, negative affect and situational appraisals*. Academy of Management Annual Meeting, 4-9 August, Toronto, Canada. *This paper was nominated for the Carolyn Dexter Award for best international paper.

Martin, A. & Jones, E. 2000. *Employee adjustment during organisational change: Differences between occupational groups in a hospital environment*. Transcending Boundaries: Integrating People, Processes and Systems. Peer Reviewed, Published Conference Proceedings, September, Brisbane, Australia.

Martin, A. & Jones, E. 2000. *Sources of stress and strategies for intervention during organisational change in a hospital environment*. Transcending Boundaries: Integrating People, Processes and Systems. Peer Reviewed, Published Conference Proceedings, September, Brisbane, Australia.

Fraser, C., Barker, M. & Martin, A. (Eds.). 1999. *Organisations looking ahead: Challenges and directions*. Peer Reviewed, Published Conference Proceedings, November, Brisbane, Australia.

Conference abstracts (all published in the Australian Journal of Psychology)

Martin, A. J., Woods, M. & Dawkins, S. 2011. *Managers' experiences of dealing with employee mental health issues: Personal and professional impacts*. 9th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Brisbane Australia.

Shann, C., Martin, A. J. & Chester, A. 2011. ***Identifying the learning needs of organisational leaders in relation to mental health in the workplace.*** 9th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Brisbane Australia.

Cocker, F., Martin, A., Scott, J., Otahal, P., Venn, A. & Sanderson, K.S. 2011. ***Managing productivity loss associated with employee depression: Balancing individual and organisational outcomes.*** 9th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Brisbane Australia.

Martin, A.J., Sanderson, K. & Cocker, F. 2007. ***Workplace mental health promotion research: A literature review.*** 7th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Adelaide, Australia.

Butt, N. & Martin, A. J. 2007. ***Managers and mental health promotion: An investigation into factors associated with managers' attitudes to mental health promotion in the workplace.*** 7th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Adelaide, Australia.

Callan, V. J., Lawrence, S & Martin, A. J. 2005. ***Stress and coping with organisational change: Recent findings and implications.*** Invited Symposium. 6th Annual Industrial and Organisational Psychology Conference, Surfers Paradise, Australia.

Martin, A. J., Irmer, B. E. & Bordia, P. 2001. ***Disseminating information during organisational change: Employee preferences for communication channels as a function of organisational level.*** 4th Annual Industrial and Organisational Psychology Conference, June 21-24, Sydney, Australia.

Jones E. & Martin, A. 2000. ***Predictors of individual and organisational effectiveness during organisational change.*** 5th Annual Meeting of the Society of Australasian Social Psychologists, 28–30 April, Perth, Australia.

Martin, A., Jones, E. & Callan, V. 1999. ***Employee adjustment during organisational change: The effects of organisational climate, coping resources, situational appraisal and coping strategies.*** 4th Annual Meeting of the Society of Australasian Social Psychologists, April, Coolumb, Australia.

Other conference presentations

Cocker F, Martin A, Scott J & Sanderson K. 2010. ***Presenteeism: Big cost for small business?*** University of Tasmania Postgraduate Association (TUPA) Research Conference: Sharing Excellence in Research, November 16-17, 2010 Hobart, Australia.

Martin, A., Hobman, E., & Howarth, E. 2010. ***Stigmatisation of employees with depression: Exploring the role of managerial characteristics and organisational climate.*** 27th International Congress of Applied Psychology, 11-16 July, Melbourne, Australia.

Martin, A. J. 2008. ***Individual and contextual correlates of managers' attitudes toward depressed employees.*** 5th World Conference on The Promotion of Mental Health and the Prevention of Mental and Behavioural Disorders. September, Melbourne, Australia.

Quayle, L. & Martin, A. J. 2007. ***What's work doing to us? Research findings and practical***

strategies. Australian Human Resources Institute Annual Conference, Hobart, Australia.

Chaired symposia

Martin, A.J. 2011. ***Managing mental health in the workplace: Contemporary research and implications for organizations***. 9th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Brisbane Australia.

Martin, A. J. 2007. ***Research and practice in workplace mental health***. 7th Industrial and Organisational Psychology conference, Australian Psychological Society. July, Adelaide, Australia.

Martin, A. J. 2001. ***Variation in perceptions of organisational change processes as a function of employee hierarchical level***. 4th Industrial and Organisational Psychology Conference, Australian Psychological Society, June, Sydney, Australia.

Research reports

Martin, A. J. & Fishwick, S. 2007. ***Bullying, intimidation and harassment: An employee opinion survey***. Report prepared for the Tasmania Fire Service.

Martin, A.J & Wellen, J.M. 2008. ***UTAS Service climate and stakeholder wellbeing survey***.