

The Human Resource Management (HRM) Major is designed to equip students with the requisite skills, knowledge and attributes to operate effectively within, or manage the human resource function in, private, public and not-for-profit organisations.

Introduction

The focus on the HRM Major is on recognising the value of people within an organisation and the competitive edge good staff can provide.

Year 1

Semester 1

BMA101 Introduction to Management (S2 also)
BEA110 Economics for Business
BFA103 Accounting & Finance Decision-Making
BSA101 Business Information Systems (S2 also)

Semester 2

BMA121 Management of Human Resources¹
BEA140 Quantitative Methods
BFA141 Commercial Transactions
1 x Elective (other Major)

Year 2

Semester 1

BMA201 Organisational Behaviour
BMA211 Business Communication
2 x Electives (other Major)

Semester 2

BMA241 Workplace Relations
BMA205 Business Research Methods or BFA1/281 Financial Management²
2 x Electives (other Major)

Year 3

Semester 1

Any two of the following 4 units:

- BMA324 Human Resource Development
- BMA325 HRM in Service Industries
- BMA381 International HRM
- BMA313 Advanced Employee Relations³

2 x Electives (other Major)

Semester 2

BMA302 Strategic Management⁴

BMA330 Strategic Issues in HRM⁵ or BMA391 Managerial Social Responsibility

2 x Electives (other Major)

Notes

- 1 Students must have successfully completed BMA1/221 to satisfy the requirements of the HRM Major.
- 2 BFA1/281 is required for the Accounting Major.
- 3 BMA313 Advanced Employee Relations to be offered from 2008.
- 4 Students must have successfully completed 4 x BMA2/300 level units to enrol in BMA302.
- 5 Students must have successfully completed 2 x BMA200 level units in HRM Major to enrol in BMA330

Careers

Graduates with a HRM Major can look to employment in private and government sectors within the general HR area. They may also seek employment in specialist areas such as employee relations and advocacy, equal employment opportunity, enterprise bargaining, HR development, occupational health and safety, organisational change, policy development, and recruitment and selection of staff. In addition, people management is an important component of all management jobs and the HRM Major can assist in developing these skills.

Professional Recognition

Successful completion of the HRM Major meets the academic entry requirements for membership of the Australian Human Resources Institute (AHRI).

Location

Hobart and Launceston