

Corporate Governance, Interformance and Legitimacy: A Case-Study of Annual Reports

Dallas Hanson

School of Management
University of Tasmania
GPO Box 252–16, Hobart
Tasmania 7001
Telephone: +61 (3) 6226 1877
Fax: +61 (3) 6226 2808
E-mail: Dallas.Hanson@utas.edu.au

John T Steen

School of Management
University of Tasmania
GPO Box 252–16, Hobart
Tasmania 7001
Telephone: +61 (3) 6226 1710
Fax: +61 (3) 6226 2808
E-mail: J.T.Steen@utas.edu.au

&

Robert White

School of Sociology and Social Work
University of Tasmania
GPO Box 252–16, Hobart
Tasmania 7001
Telephone: +61 (3) 6226 2339
Fax: +61 (3) 6226 2808
E-mail: Robert.White@utas.edu.au

University of Tasmania

*School of Management
Working Paper Series*

No. 20–02
ISSN 1440–4834
ISBN 0 85901 878 4

Contact Information

All enquiries should be directed to:

School of Management
University of Tasmania

Locked Bag 1–316
Launceston
Tasmania 7250
Australia

GPO Box 252–16
Hobart
Tasmania 7001
Australia

Telephone: (03) 6324 3330
Facsimile: (03) 6324 3369

Telephone: (03) 6226 7686
Facsimile: (03) 6226 2808

E-Mail: General.Info@mgmt.utas.edu.au

WWW: <http://www.comlaw.utas.edu.au/management/wps>

Series List

Number	Author/s and Title
95-01	Sara L McGaughey, Roderick D Iverson & Helen L De Cieri <i>Structure of Work-Related Preferences in Three Nations: Implications for International Human Resource Management</i>
95-02	Bernard Barry, Peter J Dowling & Graeme Tonks <i>Management Education in Australia</i>
96-01	Occasional Paper: <i>Customers' Perceptions of Service Provided by Financial Institutions in Tasmania—The 1995 Survey</i>
96-02	Sara L McGaughey & Helen L De Cieri <i>Convergence and Divergence in International Management: Reassessing the Dynamics</i>
96-03	Dawn Birch & Peter Liesch <i>Barter Exchange Among Australian Enterprises: An Empirical Investigation</i>
96-04	Peter J Dowling & Cathy Fisher <i>The Australian HR Professional: A 1995 Profile</i>
96-05	Cherrie Jihua Zhu & Peter J Dowling <i>An Unsuccessful Joint Venture in China: Case and Analysis</i>
97-01	Chris Poulson & Dallas Hanson <i>Generative Men, Generative Management: Helping Masculine Managers Adapt to the Emerging Management Paradigm</i>
97-02	Jim Garnham & John Streeter <i>Enterprise Bargaining in Tasmania: A Review of the Legislation in Operation</i>
97-03	Peter W Liesch & Gary A Knight <i>The Creation of Small Firm Internationalisation Readiness through Information Internalisation</i>
97-04	Peter Holland <i>Meeting the Challenge of Declining Union Membership</i>
97-05	Dallas Hanson & Rhett H Walker <i>Ecologically Based Macro-Marketing and Management of Tasmania as a Tourism Destination</i>
97-06	Peter W Liesch & Aspy P Palia <i>Attitudes of Managers of Australian International Business Firms Toward International Countertrade</i>

- 97-07 Peter W Liesch
Understanding Exchange: Information, Internalisation and Organisation in Some Domestic and International Exchanges
- 97-08 John Steen, Dallas Hanson & Peter W Liesch
Collaborative Research and Development: New Insights from Recent Models of the Innovation Process
- 98-01 Stephen C Cahoon, Jim Garnham & Jacqueline A Flint
An Empirical Investigation of the Functions of the Australian Shop Steward
- 98-02 Helen L De Cieri & Peter J Dowling
Strategic International Human Resource Management: An Asia-Pacific Perspective
- 98-03 Don Lambertson
The Study of Information: Interdisciplinary Messages
- 98-04 Sharif N As-Saber, Peter J Dowling & Peter W Liesch
The Role of International Human Resource Management in International Joint Ventures: A Study of Australian-Indian Joint Ventures
- 98-05 Lindsay Nelson & Peter J Dowling
Electricity Industry Changes: A Contextualist Case Analysis in Tasmania
- 98-06 Harvey Griggs
Managers, Education and Training, and Organisational Performance in the Disability Sector
- 98-07 Peter Lamb & Peter W Liesch
Evolution of an Internationalisation Culture in the Small Firm
- 98-08 Peter Holland & Peter J Dowling
Achieving Competitive Advantage through New Patterns of Work: The Australian Experience
- 98-09 Helen L De Cieri
Occupational Health & Safety in Australia: An Example for Asia-Pacific Neighbours?
- 98-10 Lindsay Nelson & Peter Holland
Rethinking 12 Hour Shifts
- 99-01 Peter J Dowling
Completing the Puzzle: Issues in the Development of the Field of International Human Resource Management
- 99-02 Craig R Littler & Peter Anthony Innes
How Firms Contract—A Longitudinal Study of the Effects of Downsizing on Firm Employment Structures
- 99-03 Ken Peattie, Dallas Hanson & Rhett H Walker
Key Issues in Eco-tourism Development: A Tale of Two Islands
- 99-04 Lorraine Carey
Ethical Dimensions of a Strategic Approach to HRM: An Australian Perspective

- 99–05 Dallas J Hanson, John T Steen & Wayne O'Donohue
Management of Basic Research and Development: Lessons from the Australian Experience
- 99–06 Andrew Smith & Peter J Dowling
Towards a Theory of Enterprise Training: Propositions of a Future Research Agenda
- 99–07 John T Steen, Dallas Hanson & Robert D White
“Actor-Networks” as a Theoretical Lens for the Strategic Management of Knowledge in Organizations
- 99–08 Graeme R Tonks & Peter J Dowling
Bougainville Copper: A Case Analysis in International Management
- 99-09 Lorraine E Carey, R Gary Crone & Peter J Dowling
Ethics in Human Resource Management: Theory & Practice
- 20–01 John T Steen & Peter Innes
Fortress or Sponge? Using Organisational Structure to Manage the Flow of Information in Australian R&D Intensive Firms

Acknowledgements

An abridged version of this paper is to be presented at the ANZAM conference, Hobart, December 1999. Research for it was enabled by a grant from the School of Management at the University of Tasmania. We thank Julian Ebeli for his technical and practical assistance, and Warren Sproule for his close reading of an earlier draft.