

***Bougainville Copper:  
A Case Analysis in International Management***

**Graeme R Tonks**

School of Management  
University of Tasmania  
PO Box 1214, Launceston  
Tasmania 7250  
Telephone: +61 (3) 6324 3498  
Fax: +61 (3) 6324 3369  
E-mail: [Graeme.Tonks@utas.edu.au](mailto:Graeme.Tonks@utas.edu.au)

**&**

**Peter J Dowling**

School of Management  
University of Tasmania  
PO Box 1214, Launceston  
Tasmania 7250  
Telephone: +61 (3) 6324 3569  
Fax: +61 (3) 6324 3129  
E-mail: [Peter.Dowling@utas.edu.au](mailto:Peter.Dowling@utas.edu.au)

***University of Tasmania***

***School of Management  
Working Paper Series***

No. 99-08  
ISSN 1440-4834  
ISBN 0 85901 859 8

© November 1999 Graeme R Tonks & Peter J Dowling  
Working papers should not be reproduced without contacting the author/s.

## *Contact Information*

All enquiries should be directed to:

School of Management  
University of Tasmania

PO Box 1214  
Launceston  
Tasmania 7250  
Australia

GPO Box 252–16  
Hobart  
Tasmania 7001  
Australia

Telephone: (03) 6324 3330  
Facsimile: (03) 6324 3369

Telephone: (03) 6226 7686  
Facsimile: (03) 6226 2808

E-Mail: [General.Info@mgmt.utas.edu.au](mailto:General.Info@mgmt.utas.edu.au)

WWW: <http://www.comlaw.utas.edu.au/management/wps>

## *Series List*

<b>Number</b>	<b>Author/s and Title</b>
95-01	Sara L McGaughey, Roderick D Iverson & Helen L De Cieri <i>Structure of Work-Related Preferences in Three Nations: Implications for International Human Resource Management</i>
95-02	Bernard Barry, Peter J Dowling & Graeme Tonks <i>Management Education in Australia</i>
96-01	Occasional Paper: <i>Customers' Perceptions of Service Provided by Financial Institutions in Tasmania—The 1995 Survey</i>
96-02	Sara L McGaughey & Helen L De Cieri <i>Convergence and Divergence in International Management: Reassessing the Dynamics</i>
96-03	Dawn Birch & Peter Liesch <i>Barter Exchange Among Australian Enterprises: An Empirical Investigation</i>
96-04	Peter J Dowling & Cathy Fisher <i>The Australian HR Professional: A 1995 Profile</i>
96-05	Cherrie Jihua Zhu & Peter J Dowling <i>An Unsuccessful Joint Venture in China: Case and Analysis</i>
97-01	Chris Poulson & Dallas Hanson <i>Generative Men, Generative Management: Helping Masculine Managers Adapt to the Emerging Management Paradigm</i>
97-02	Jim Garnham & John Streeter <i>Enterprise Bargaining in Tasmania: A Review of the Legislation in Operation</i>
97-03	Peter W Liesch & Gary A Knight <i>The Creation of Small Firm Internationalisation Readiness through Information Internalisation</i>
97-04	Peter Holland <i>Meeting the Challenge of Declining Union Membership</i>
97-05	Dallas Hanson & Rhett H Walker <i>Ecologically Based Macro-Marketing and Management of Tasmania as a Tourism Destination</i>
97-06	Peter W Liesch & Aspy P Palia <i>Attitudes of Managers of Australian International Business Firms Toward International Countertrade</i>

- 97-07 Peter W Liesch  
*Understanding Exchange: Information, Internalisation and Organisation in Some Domestic and International Exchanges*
- 97-08 John Steen, Dallas Hanson & Peter W Liesch  
*Collaborative Research and Development: New Insights from Recent Models of the Innovation Process*
- 98-01 Stephen C Cahoon, Jim Garnham & Jacqueline A Flint  
*An Empirical Investigation of the Functions of the Australian Shop Steward*
- 98-02 Helen L De Cieri & Peter J Dowling  
*Strategic International Human Resource Management: An Asia-Pacific Perspective*
- 98-03 Don Lamberton  
*The Study of Information: Interdisciplinary Messages*
- 98-04 Sharif N As-Saber, Peter J Dowling & Peter W Liesch  
*The Role of International Human Resource Management in International Joint Ventures: A Study of Australian-Indian Joint Ventures*
- 98-05 Lindsay Nelson & Peter J Dowling  
*Electricity Industry Changes: A Contextualist Case Analysis in Tasmania*
- 98-06 Harvey Griggs  
*Managers, Education and Training, and Organisational Performance in the Disability Sector*
- 98-07 Peter Lamb & Peter W Liesch  
*Evolution of an Internationalisation Culture in the Small Firm*
- 98-08 Peter Holland & Peter J Dowling  
*Achieving Competitive Advantage through New Patterns of Work: The Australian Experience*
- 98-09 Helen L De Cieri  
*Occupational Health & Safety in Australia: An Example for Asia-Pacific Neighbours?*
- 98-10 Lindsay Nelson & Peter Holland  
*Rethinking 12 Hour Shifts*
- 99-01 Peter J Dowling  
*Completing the Puzzle: Issues in the Development of the Field of International Human Resource Management*
- 99-02 Craig R Littler & Peter Anthony Innes  
*How Firms Contract—A Longitudinal Study of the Effects of Downsizing on Firm Employment Structures*
- 99-03 Ken Peattie, Dallas Hanson & Rhett H Walker  
*Key Issues in Eco-tourism Development: A Tale of Two Islands*

- 99-04 Lorraine E Carey  
*Ethical Dimensions of a Strategic Approach to HRM: An Australian Perspective*
- 99-05 Dallas J Hanson, John T Steen & Wayne O'Donohue  
*Management of Basic Research and Development: Lessons from the Australian Experience*
- 99-06 Andrew Smith & Peter J Dowling  
*Towards a Theory of Enterprise Training: Propositions of a Future Research Agenda*
- 99-07 John T Steen, Dallas Hanson & Robert D White  
*"Actor-Networks" as a Theoretical Lens for the Strategic Management of Knowledge in Organizations*