

2005 University Plan



Faculty of Health Science

REPUTATION

UTAS will strengthen its international reputation through enhanced performance, so that it is equal to one of the current Go8 universities.

- 3 Diversify and enrich the University by increasing enrolment of international students, both onshore and offshore, encouraging participation of students and staff in overseas activities, and by internationalising the curriculum. [G, En]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Develop additional undergraduate and postgraduate health science options, including developing with FSE&T further science options and continued expansion of the two year BNursing.(Refer also to 28.1 re domestic students)</p> <p>Outcome: 1) The B Med Res commenced in 2005 and offers an alternative pathway into the MBBS from 2006.</p> <p>2) Developed 2 year B Nursing with enrolments commencing in Sydney in Semester 1 2006.</p> <p>3) Developed combined B Health/ B Education commencing in Semester 1 2006.</p> <p>4) Developed Grad Cert in Learning and Teaching for Health Professionals with first commencing in Semester 1 2006.</p> <p>5) Commenced KDU program with first students to transfer to UTAS in 2006.</p> <p>6) Developed an Assoc Degree for Paramedics, in conjunction with Monash University, to be offered in Semester 1 2006.</p>	H1	All Heads of Schools	A	12/2005
2	Develop comprehensive support services for FFPOS students, particularly for students at risk of academic under-achievement.	M	All Heads of Schools	A	12/2005
3	Finalise contractual and operational arrangements with KDU	L	Heads of HLS, Medicine and Pharmacy.	A	06/2005

UTAS will maintain world leadership in key areas, and will develop new areas of international collaboration.

- 6 Broaden and strengthen existing distinctive research and teaching themes by providing incentives and structures to support interdisciplinary and inter-organisational research, teaching and course development within the theme areas. [D]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Further develop Health Science research outputs, particularly through expanding the Menzies Centre as an institute for excellence in health science research, undertaking capital works programs to realign the Faculty's operations in Hobart, and aligning the Faculty's research goals with national research priorities.</p> <p>Outcome: 1) Restructured research within the TSoM to 6 primary research groups.</p> <p>2) Developing, in conjunction with MRI, a joint approach to health research for UTAS including joint commissioning of a consultancy to identify the way to progress this initiative.</p> <p>3) Working, in conjunction with MRI, to attract 5 Senior Research Fellows to UTAS as part of the Quantum Leap project.</p> <p>4) Providing advice and expertise in development of the research infrastructure integral to the collocation project.</p> <p>5) Three new Research positions established within the TSNM reflecting increased emphasis on research within that School.</p> <p>6) Increase in number of successful grant applications by School of HLS.</p>	H1	Associate Dean Research	A Strategic Initiative Funds	05/2005

UTAS will be increasingly acknowledged by all levels of government and industry as a vital partner in State, regional and national development, and will be recognised by the community for this contribution.

10 Offer professionally accredited courses that produce highly competitive graduates who have the skills to take up identified and emerging employment opportunities in Tasmania, Australia and overseas. [Ex, En]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Maintain accreditation of all professional courses and gain accreditation of new five-year MBBS.</p> <p>Outcome: 1) Successfully gained accreditation until 2011 for the new 5-yr MBBS from the AMC.</p> <p>2) Renewed accreditation for the 6-year MBBS until 2011 from the AMC.</p> <p>3) Gained full 5 year accreditation for the School of Pharmacy.</p>	H1	Heads of Schools	A \$50,000	Ongoing
2	Progress Partners in Health workforce initiatives.	H	Dean	A	12/2005
3	Implement joint BHS/BAppSci in Medical Imaging.	M	Head HLS	A \$33,900	06/2005

12 Extend its engagement with all of its communities of interest. [En]

	Initiative	Priority	Responsibility	Budget	Date
1	Maintain and strengthen ongoing communication with accrediting bodies	M	Heads of Schools, Chair of Public Relations Committee	A	Ongoing
2	Maintain and strengthen ongoing communication with professional colleges and other bodies.	M	Heads of Schools, Chair of Public Relations Committee	A	Ongoing
3	Improve the awareness within the General community of the role and importance of the University s programs in Health Science.	M	Heads of Schools, Chair of Public Relations Committee	A	Ongoing

UTAS will enhance its teaching so that it is ranked in the top ten Australian universities with respect to teaching performance.

13 Develop distinctive, flexible, and innovative learning opportunities, especially programs that increase access for students in regional areas, streamline articulation from TAFE. [D, Ex]

	Initiative	Priority	Responsibility	Budget	Date
1	Progress Partners in Health Workforce Initiatives.	H	Dean	A	12/2005

15 Expand opportunities for student and staff feedback and monitor student and staff satisfaction through systematic use of SETL, CEQ and other surveys. [Ex]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Improve T&L performance in relation to University benchmarks, particularly those used in PBFT.</p> <p>Outcome: 1) SETL uptake and compliance now monitored by School and Faculty Teaching and Learning Committees.</p> <p>2) Tasmanian School of Pharmacy ranked first in the CEQ survey results published in 2005, for Generic Skills, Good Teaching and Overall Satisfaction.</p> <p>3) FHS provided additional \$10,000 for prizes for teaching merit to reinforce good teaching skills within the Faculty.</p>	H1	All Heads of Schools	A \$20,000	11/2005

PEOPLE

UTAS will be renowned for its distinctive, quality student experience - 'the natural choice' for study in Australia - and be a first-choice destination for local, interstate and international students.

17 Integrate student learning and lifestyle in vibrant campus environments, including enhanced infrastructure for student learning and "Island Experience" opportunities. [D]

	Initiative	Priority	Responsibility	Budget	Date
1	Realign Faculty operations in Hobart through capital works program. (Refer also to 6.1, 28.2 and 38.1)	H	Dean	A \$40 million	06/2006
2	Participate in redevelopment of Newnham campus, in particular secure increased space for Nursing.	H	Heads of HLS & Nursing	A	06/2006
3	Redevelop LCS campus at LGH.	H	Head of Medicine	A	05/2005
4	Secure additional space for Pharmacy.	H	Head of Pharmacy	A	06/2005
5	Complete development of the RCS as focus for rural health initiatives in the Cradle Coast area.	M	CEO RCS	A \$2.7 Million	06/2006

UTAS will have a staff profile, an organisational culture and a working environment that supports its aspirations and recognises and rewards achievement.

- 23 Provide/support a broad range of staff development opportunities that develop the capacity of staff to achieve the University's goals, while improving individual job satisfaction and career prospects. [Ex, En]

	Initiative	Priority	Responsibility	Budget	Date
1	Further engage clinical teachers in activities of the Faculty and support their professional development re their roles within the Faculty.	H	Heads of Schools	A \$5000	Ongoing
2	Provide opportunities for clinical exposure for appropriate non-clinicians.	M	Heads of Schools	A	12/2005
3	Support participation in Grad Cert of University Teaching and Learning and research training programs.	M	Heads of Budget Centres	A	12/2005

UTAS will enhance strategic alliances and demonstrate leadership in regional, national and global partnerships.

- 28 Enhance the links between the University and its alumni in Australia and overseas to strengthen their involvement in the activities and development of the University and its community. [En]

	Initiative	Priority	Responsibility	Budget	Date
1	Improve communication of Schools with their alumni.	M	Heads of Schools	A Allow \$2,500 per school	12/2005

POSITION

UTAS will have grown significantly, with a strategic mix of domestic and international students and staff from diverse backgrounds.

- 29 Make progress towards meeting 2010 indicative targets by achieving around 13,500 EFTSU of onshore enrolments by 2007. These targets are mapped out comprehensively in the University's enrolment plan. Indicative staff profile targets will also be developed to support enrolment growth targets. [G]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Develop additional undergraduate and postgraduate health science options, including developing with FSE&T further science options and continued expansion of the two year BNursing. (Refer also to 3.1)</p> <p>Outcome: 1) The B Med Res commenced in 2005 and offers an alternative pathway into the MBBS. 2) Developed 2 year B Nursing with enrolments commencing in Sydney in Semester 1 2006. 3) Developed combined B Health/ B Education commencing in Semester 1 2006. 4) Developed Grad Cert in Learning and Teaching for Health Professionals with first commencing in Semester 1 2006. 5) Commenced KDU program with first students to transfer to UTAS in 2006. 6) Developed an Assoc Degree for Paramedics, in conjunction with Monash University, to be offered in Semester 1 2006. 7) Continued curriculum development of the new 5-year MBBS.</p>	H1	All Heads of Schools	A TBA	06/2005
2	<p>Realign Faculty operations in Hobart through capital works program. (Refer also to 6.1, 13.1 and 38.1)</p> <p>Outcome: 1) Staff at all levels are actively involved in planning for, and development of, the new Clinical School, School of Pharmacy and MRI.</p> <p>2) Numerous workshops and planning sessions have been held with the architects to cover both the broad approach to the new building and the specific needs of the various research and learning and teaching groups.</p>	H1	Dean	A \$40 million	06/2006
3	Participate in redevelopment of Newnham campus, in particular secure increased space for Nursing.	H	Heads of HLS & Nursing	A	04/2005
4	Secure funding for redevelopment of LCS campus at LGH.	H	Head of Medicine	A	04/2005
5	Secure additional space for Pharmacy.	M	Head of Pharmacy	A	TBA
6	Complete development of the RCS as focus for rural health initiatives in the Cradle Coast area.	M	CEO RCS	A	04/2005

UTAS will have administrative structures, budget processes, business systems and infrastructure that effectively and efficiently support its strategic priorities.

35 Implement a triennial performance-based budget model to support strategic priorities. [Ex]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Review budget allocation model for Medicine and hence whole of Faculty. (Refer also to 23.1)</p> <p>Target: Review by 06/2005</p> <p>Outcome: 1) Costing of the delivery of the MBBS by Campus Consulting was completed in March 2006 and agreed in principle.</p> <p>2) Adoption of the funding model proposed is yet to be fully implemented at the University level.</p> <p>3) Faculty is actively involved in the Building Capacity in our Hospitals in conjunction with DHHS.</p>	H1	Head of School	A \$50,000- \$100,000	05/2005

	Initiative	Priority	Responsibility	Budget	Date
2	Allocate budget to reflect teaching and research activity and strategies	H	Dean	A	For 2005 Budget

UTAS will have a clear brand that is recognised and attractive both locally, nationally and internationally, and a marketing profile that supports its strategic objectives.

39 Develop and implement strategies to increase awareness and access of Tasmanians, particularly those in regional areas, to educational opportunities at the University of Tasmania. [G, En]

	Initiative	Priority	Responsibility	Budget	Date
1	<p>Realign Faculty operations in Hobart through capital works program. (Refer also to 6.1, 13.1 and 28.1)</p> <p>Outcome: 1) Staff at all levels are actively involved in planning for, and development of, the new Clinical School, School of Pharmacy and MRI. 2) Numerous workshops and planning sessions have been held with the architects to cover both the broad approach to the new building and the specific needs of the various research and learning and teaching groups.</p>	H1	Dean	A \$40 million	Arch brief
2	Increase awareness of the University's health science programs	H	Heads of all Budget Centres	A \$15,000	Ongoing
3	Complete development of the RCS as focus for rural health initiatives in the Cradle Coast area.	M	CEO RCS	A \$2.7 million	05/2005
4	Continue to develop programs for rural placement of students using rural teaching sites and other infrastructure.	M	Dir UDRH	A \$18,000	12/2005