

2009 University Plan



Faculty of Health Science

Priority A: Fully embed a high performance culture

Instil an expectation of high achievement in students and staff, and provide the means for this high achievement.

2 Optimise the range of support programs for prospective and current students.

	Initiative	Priority	Responsibility	Budget	Date
1	Develop comprehensive support services for students, particularly for students at risk of academic under-achievement Target: Completion of appropriate policies and procedures	M	Heads of School	A	12/2009

5 Improve implementation of the UTAS performance management system for staff.

	Initiative	Priority	Responsibility	Budget	Date
1	Develop a course and unit evaluation policy, of which SETL is an integral element, to facilitate performance management. Target: Schools to provide quantitative data to FT&LC on an annual basis	H	Heads of School, Assoc Dean T & L	A	12/2009

6 Strengthen and increase participation in organisational professional development programs that support a high-performance culture.

	Initiative	Priority	Responsibility	Budget	Date
1	Further engage Honorary and Clinical title holders in the activities of the Faculty and support professional development in their academic role Target: Each School to develop, promulgate and commence implementation of a plan for engagement and participation of clinical title holders	H	Heads of School, Assoc Dean T & L	C	12/2009
2	Encourage and support staff development in teaching and research including participation in appropriate Post Graduate programs Target: Increased enrolments by 20 percent	M	Heads of Budget Centres	A	Ongoing
3	Encourage and support administrative and technical staff to undertake education and training to enhance their skills to support academic activities Target: Increased participation by 20 percent	M	Heads of School, Faculty Manager	A	Ongoing
4	Identify and train staff to provide educational design support and IT expertise to teaching and learning programs Target: Staff operational and effective	H	Heads of School, Assoc Dean T & L	C \$100K	12/2009

Priority B: Create and implement a distinctive UTAS teaching and learning model

Develop a UTAS student experience, learning outcomes and graduate profile that ensure contemporary knowledge and skills, generic capabilities and an experience of place, environment and community that is distinctly Tasmanian.

13 Restructure and streamline the course profile to provide: common course structures, multidisciplinary and interdisciplinary learning opportunities; and flexible delivery options that are responsive to students' needs and the University's academic strategic priorities.

	Initiative	Priority	Responsibility	Budget	Date
1	Develop Faculty wide collaborative education initiatives and programs Target: Establishment of Faculty wide modules for use by individual Schools	H	Assoc Dean T&L; FT&LC; Heads of School	C \$50K	12/2009
2	Further develop existing and additional UG and PG Health Science options to meet emerging workforce needs, in particular implementing BN in Hobart, Burnie and Sydney, B Para Med In Hobart, and exploring the feasibility of a Paramedic Studies in Sydney and the development of a Physiotherapy and other allied health programs in collaboration with other institutions. Target: Implementation of new courses to meet identified needs	H1	Heads of School	C \$250K	Ongoing

15 Develop/revamp off-campus fieldwork and placement facilities, particularly for UTAS Island Units.

	Initiative	Priority	Responsibility	Budget	Date
1	Increase access to rural health learning facilities Target: Increased accomodation opportunities for students and support for student placements	M	Deputy Dean	A	Ongoing

16 Expand postgraduate coursework programs specifically aimed at continuing professional development and career start-up.

	Initiative	Priority	Responsibility	Budget	Date
1	Continue to expand existing and develop additional PG Courses relevant to the professional development needs of the Health Sector and to meeting workforce related initiatives Target: Increased student numbers by 10 EFTSL per year	H1	Heads of School, Deputy Dean, Assoc Dean T&L	C \$300K	12/2009
2	Develop a centre to support flexible delivery of PG initiatives. Target: Centre established and operational	H1	Deputy Dean, Head of SNM and SoP	C 250K	12/2009

Priority C: Further strengthen existing UTAS institutes, centres and groups and identify new flagship opportunities

Reassess and renew the focus of UTAS' research strengths and opportunities; Develop the opportunities that arise as a result of the integration of UTAS and the Australian Maritime College.

18 Develop current and identify new areas of research strength.

	Initiative	Priority	Responsibility	Budget	Date
1	FHS to identify areas of research interest aligned to Tasmania's specific health needs in primary health, rural health and aged care and establish and support research groups in these areas. Target: Research groups established and grant applications submitted	H	Assoc Dean Research, Heads of School	C 150K	12/2009
2	Increase numbers of Honours and Postgraduate Research Students (and in collaboration with the MRI) Target: Increased enrolments to meet allocated University targets	H	Heads of School, Assoc Dean Research & Assoc Dean T & L	A	12/2009

22 Increase the scale and focus of research to achieve critical mass by clustering activity into groups, centres and institutes.

	Initiative	Priority	Responsibility	Budget	Date
1	Develop the Faculty of Health Science as a leader of interdisciplinary research and clinical education and simulation, learning and teaching. Target: Growth of Simulation Teaching and Research in Launceston, Burnie and Sydney and establish a Clinical Skills and Simulation Centre in Hobart.	H	Dean, Heads of School	C \$700K	12/2009
2	Develop a statewide simulation group to design and implement a framework for teaching and research in simulation Target: Framework developed and approved by FHS Executive	H	Heads of School, Deputy Dean, Director MEU	A	12/2009

Priority D: Strengthen relationships with UTAS' communities, including the Tasmanian State Government

Further develop relationships with the Tasmanian State Government and UTAS' communities of interest; Seek collaborations that enhance UTAS' distinctiveness and provide unique opportunities for all stakeholders.

24 Renew major partnerships with State Government and industry and develop new partnerships with the private sector.

	Initiative	Priority	Responsibility	Budget	Date
1	Complete the revision of the Partners in Health Agreement Target: New agreement signed and operational	H	Dean	C 50K	12/2009

	Initiative	Priority	Responsibility	Budget	Date
2	Maintain and strengthen ongoing communication with accrediting authorities, professional colleges and other bodies to meet the challenges implicit in the development of the National Accreditation System. Target: Accreditation in all professional courses maintained	H	Dean, Heads of School , Public Relations Officer	A	Ongoing
3	Complete the integration of the Student Placement Management System into the operations supporting clinical placements of all Schools within the Faculty Target: All Schools using the SPMS as their primary tool for recording and management of Clinical Placements	H	Dean, Deputy Dean, Heads of School	C 50K	12/2000

26 Work with local communities to further develop the University's northern campuses.

	Initiative	Priority	Responsibility	Budget	Date
1	Further develop the concept of an Integrated Medical and Health Education Precinct linking the development of the Newnham Campus, Australian Government initiatives and the Tasmanian Health Plan concept of Integrated Health Care Centres. Target: Concept developed and agreed by 12/2009	H1	Dean, Deputy Dean, Heads of School	C \$4.5M	12/2009

28 Review the opportunities for new, distinctive collaborative activities and provide appropriate resources to pursue them.

	Initiative	Priority	Responsibility	Budget	Date
1	Capitalize on opportunities emerging from Australian Government announcements and initiatives, the Tasmanian Health Plan and the Health Workforce National Partnership Target: Ensure adequate and quality clinical training for students	H	Dean, Assoc Dean T&L and Assoc Dean Research	A	12/2011
2	Ensure health education and workforce issues have prominence, especially the interdependence of the health, education and service systems to ensure safe quality health care for all Tasmanians in acute and community settings. Target: High level input and influence into the implementation of the DHHS Clinical Services Plan and Primary Health Care Plan	H	Dean, Deputy Dean, Heads of School	A	12/2009
3	Ensure Rural Health issues and needs are incorporated in programs across the Faculty. Target: Complete the implementation of recommendations from the Deans Review of Rural Health.	H	Dean, Prof of Rural Health, Director UDRH, Heads of School	A	12/2009
4	Establish the Health Services and Workforce Education Unit to drive the UTas response to health workforce reform and change. Target: Stage 1 Workplan fully operational	H1	Dean	C 150K	03/2009

	Initiative	Priority	Responsibility	Budget	Date
5	Ensure Indigenous Health issues and needs are incorporated in programs across the Faculty	M	Heads of School, Director MEU	A	12/2009

Priority E: Maximise support for core activities by aligning resources and improving business services

Optimise financial resources and physical infrastructure to support core activities and strategic priorities; Optimise human resources and support systems and staff infrastructure to support core activities and strategic priorities; Achieve efficiency gains and the best use of strategic and operational resources.

36 Further diversify funding sources, particularly from the non-government sector.

	Initiative	Priority	Responsibility	Budget	Date
1	Identify alternative markets for use of FHS intellectual property and course offerings Target: Products identified and commercialisation process operational	M	Dean, Heads of School, Faculty Manager, Assoc Dean Research	B \$10K	Ongoing
2	Explore possibility of attracting FFPOS students from India to undertake UG Nursing Training and PG Health Management and Clinical supervision and Nursing Specialisations in Sydney. Target: Feasibility established and plan for enrolments prepared.	M	Head of SNM	B 25K	06/2009

37 Prioritise special project funding according to UTAS' strategic priorities.

	Initiative	Priority	Responsibility	Budget	Date
1	Support the Establishment of Chairs in Pharmacy, Obstetrics and Gynaecology, Surgery and Nursing. Target: Appointments filled	H1	Dean	C 362K	12/2009

38 Plan and implement major capital projects in line with the UTAS Master Plan.

	Initiative	Priority	Responsibility	Budget	Date
1	Realign Faculty operations through the co-location program, development of the Launceston Clinical School and securing space for ongoing conduct of Nursing, UDRH and HLS in Newnham, Hobart and Sydney. Target: Facilities available, commissioned and operational	H1	Dean	C \$60M	12/2010
2	Consolidate development of the RCS as the focus for rural health initiatives in the Cradle Coast area. Target: Stage 3 capital works completed.	M	CEO RCS	C \$800K	06/2009