

UNIVERSITY OF TASMANIA

POLICY AND PROCEDURES

FOR CLINICAL ACADEMIC APPOINTMENTS

Clinical academic titles may be conferred upon persons in accordance with the provisions set out below.

At the inaugural meeting of the University of Tasmania Clinical Academic Appointments Committee in (*month and year*¹), it was determined that the Faculty of Health Science Clinical Titles Committee should be disestablished and the University of Tasmania Clinical Academic Appointments Committee should be established with the following membership and terms of reference:

Membership

Deputy Vice-Chancellor (Chair)
Dean, Faculty of Health Science, ex officio
Dean, Faculty of Science & Engineering, ex officio
Dean, Faculty of Arts, ex officio
Representative, School of Human Life Sciences
Representative, School of Medicine
Representative, School of Nursing
Representative, School of Pharmacy
Representative, School of Psychology
Representative, School of Sociology and Social Work.

Terms of Reference

1 The Clinical Academic Appointments Committee is to assess applications and nominations, supported by Heads of Schools, for the conferring of clinical academic titles on specialists involved in the teaching programs of four Schools in the Faculty of Health Science, one School in the Faculty of Science and Engineering and one School in the Faculty of Arts:

- School of Human Life Sciences, Faculty of Health Science
- School of Medicine, Faculty of Health Science
- School of Nursing, Faculty of Health Science
- School of Pharmacy, Faculty of Health Science
- School of Psychology, Faculty of Science and Engineering
- School of Sociology and Social Work, Faculty of Arts

The applications and nominations should be for one of the following titles:

- Clinical Tutor
- Clinical Teacher
- Clinical Lecturer
- Clinical Senior Lecturer

¹ To be inserted following the first meeting

- Clinical Associate Professor
 - Clinical Professor.
- 2 Such titles should be conferred on the basis of academic and professional experience including clinical teaching, research and related scholarly activities.
 - 3 The Committee is empowered to determine its own guidelines for clinical academic appointments, based on criteria prepared by the six Schools. These criteria should be informed by the criteria for academic promotion within the University and by the University policy for Honorary and Visiting Academic Appointments, although account should also be taken of differences of context and professional development affecting clinicians in clinical agencies.
 - 4 The appointment process should be as follows:
 - 4.1 Clinical Tutors, Clinical Teachers, Clinical Lecturers and Clinical Senior Lecturers are to be appointed by the Deans of the relevant Faculties on the written recommendation of Heads of Schools confirming that applicants and nominees meet the selection criteria for the proposed titles. Appointments are to be reported to the Vice-Chancellor and the University Council.
 - 4.2 Clinical Associate Professors are to be appointed by the Deputy Vice-Chancellor on the recommendation of the Clinical Academic Appointments Committee, confirming that applicants and nominees meet the selection criteria for the proposed titles. Appointments are to be reported to the Vice-Chancellor and the University Council.
 - 4.3 Clinical Professors are to be appointed by the University Council on the recommendation of a specially constituted committee for each candidate, convened by the Vice-Chancellor on the recommendation of the Clinical Academic Appointments Committee, with reporting to Council.
 - 5 All clinical academic appointments should be for a term of up to three years.
 - 6 All clinical academic appointments should appear on the Human Resources Management System (HRMS), showing the appointee's full name, exact title, postal address, telephone number and the School to which the appointee is assigned.
 - 7 The offer of appointment to clinical academics should state the title awarded, the period of appointment and that the basic benefits of the appointment (e.g. use of library, email, staff discounts) are exactly the same as for employees of the University).

Note: Recognition may be given to other health professionals at any level of clinical academic appointment according to their professional standing and contribution to the University.