All members of our University community have a collective and individual responsibility to prevent workplace injuries and illness. This applies to staff, students, volunteers, contractors, and visitors at workplaces owned, managed or controlled by the University, including approved offsite workplaces.

As a worker, each and every person has a non-transferrable duty under the Work Health and Safety Act to:

- take reasonable care for their own health and safety;
- take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons;
- comply, so far as they are reasonably able, with any reasonable instruction that is given to allow the University to comply with the Act; and
- co-operate with any reasonable policy or procedure relating to health or safety at the workplace that has been notified to them.

Managers and supervisors (which includes those with responsibility for students) share these duties under the Act.

The University's Officers are responsible for ensuring the University meets its primary duty of care under the Work Health and Safety Act. The University will:

- develop a planned and systematic approach to the management of work health and safety and injury prevention;
- provide the facilities and resources for successful implementation;
- continually improve our performance by setting measurable objectives and targets and regularly reviewing performance against these objectives and target;
- consult with staff, students, volunteers and contractors about health and safety matters;
- provide information, instruction and training to our staff, students, volunteers, contractors and visitors to enable them to meet their Work Health and Safety responsibilities;
- develop and promote initiatives for the improved health and wellbeing of our workers and students.

As a member of the University community we ask you ensure your own health and safety and that of your fellow staff, students, volunteers and contractors and that you:

- make yourself aware of and comply with the policies and procedures designed to preserve your health and prevent injuries to yourself and others;
- stop and not undertake any activity that is unsafe or where there is a risk to health;
- be proactive in identifying and reporting hazards associated with the tasks and activities you undertake;
- consider active participation in one or more of the University's health and wellbeing programs.

Extracted from the Work Health and Safety Policy