

**MERLE W WEAVER POSTGRADUATE
SCHOLARSHIP
INTERNATIONAL CONDITIONS OF AWARD 2023**

1. ELIGIBILITY

To be eligible to hold a Merle W Weaver Postgraduate Scholarship applicants must:

- a female graduate from any university in the South-East Asia and Pacific area
 - excludes graduates from universities in Australia and New Zealand,
- a citizen of a South-East Asian or Pacific area country,
- an applicant applying for a Higher Degree by Research, or a current candidate who has been offered or has commenced a Higher Degree by Research, in any area at the University of Tasmania,
- be eligible to enrol in a full-time Masters or Doctoral degree at the University of Tasmania in 2023, and
- not be receiving an equivalent award, scholarship or salary to undertake the proposed program (equivalent being defined as greater than 75% of the stipend).

Applicants who have completed a degree at the same level as the proposed candidature, or at a higher level; and/or held an Australian Government or University funded postgraduate research award for more than 6 months are eligible to apply and will be considered in the competitive selection but may not be prioritised against applicants who have not.

2. STIPEND AND ALLOWANCES

Stipend:

Full-time candidates receive a stipend at the rate of AUD\$31,500pa non-taxable (2023 rate, indexed annually).

Relocation Allowance:

Award holders may apply for a one-off relocation allowance of up to AUD\$2,000 in total towards the cost of relocating to Hobart, Launceston or the Cradle Coast from within Australia or from overseas to take up the award.

The allowance covers one way travel expenses for the award holder, any dependent spouse/partner and dependent children, equivalent to the cheapest economy airfare to Hobart, Launceston or Burnie. Where an award holder elects to travel by car, they will receive a per kilometre allowance as determined by the University.

Claims for relocation allowance must be submitted:

- once travel has been completed and the award holder has been enrolled;
- within 6 months of the date of commencement of the award; and
- via the HDR Relocation Claim form in the Service Portal accompanied by electronic copies of receipts.

Award holders cannot claim for accommodation, rental bond or meal costs as part of the relocation claim.

3. STUDY LOAD

The award is conditional on maintaining full-time enrolment in your program of study at the University of Tasmania.

International candidates who are on student visas will not be permitted to hold the awards on a part-time basis.

4. TENURE

The duration of the award is 3 years and 6 months for a Doctoral candidate and 2 years for a Masters candidate. There are no provisions for an extension.

The Dean of Graduate Research may approve the transfer of an award from a Masters degree to a

Doctorate. Similarly, an award for Doctoral studies may be converted to a Masters award. The maximum duration of a transferred award becomes that for the new degree.

The duration of the Merle W Weaver Postgraduate Scholarship will be reduced by periods of equivalent full-time enrolment (FTE) undertaken towards the degree prior to the commencement of the award.

Tenure is always subject to satisfactory progress and terminates on the expiry of the award or on submission of the thesis for examination, whichever is the sooner.

5. COMMENCEMENT

Scholarship awardees are required to enrol and commence study at the University by the maximum commencement date stated on their letter of offer.

If an awardee wishes to delay commencement a written application must be submitted prior to the original commencement date stated in the letter of offer and in accordance with the [HDR Admissions, Selection & Enrolment procedure](#).

A delayed commencement beyond 1 December 2023 will only be approved in exceptional circumstances. If the awardee does not enrol and commence by the maximum commencement date stated on their letter of offer and permission to delay commencement is not granted, then the offer of the award lapses.

6. LEAVE ENTITLEMENTS

PAID LEAVE

Leave entitlements are pro-rated for part-time candidates.

Annual leave

- Candidates are entitled to 20 working days paid recreation leave each year (accruable). This period does not extend the normal duration of the award.
- The academic unit will manage the application for and granting of annual leave provisions at their discretion.
- The agreement of the Supervisor must be obtained before leave is taken.

Sick leave

- Candidates are entitled to 10 working days paid sick leave a year (accruable). This period does not extend the normal duration of the award.
- The academic unit will manage the application for and granting of the 10 working days sick leave provision at their discretion.
- For medically substantiated periods of illness lasting longer than ten working days, candidates may receive up to a total of 12 weeks paid sick leave which is additional to the normal duration of the award. Applications for extended sick leave must be submitted via the Service Portal, accompanied by medical certification and endorsed by the Supervisor, Graduate Research Coordinator and Head of School.

Parental Leave

- Award holders may take up to a maximum of 12 weeks paid parental leave for candidates who give birth to a child, or are the primary caregiver for a newborn child (including surrogacy arrangements) or a newborn child placed with them for adoption or permanent care, during their degree period.
- Paid parental leave may only be taken once and may not be taken within the first 12 months of the award (unpaid parental leave may also be accessed in addition to paid leave, see below).
- Periods of paid parental leave are additional to the normal duration of the award.
- Applications for parental leave must be submitted via the Service Portal, accompanied by medical certification and endorsed by the Supervisor, Graduate Research Coordinator and Head of School.

Partner Leave

- Candidates whose partner has given birth or who is the main carer of a newborn child placed with them for adoption or permanent care and who have completed 12 months of their award, may take up

to a maximum of 2 weeks paid leave during a period through 1 week before the expected birth, adoption or permanent placement of a newborn child and 5 weeks after the birth, adoption or permanent placement of a newborn child.

- This leave can be taken only once during the tenure of the award (additional partner leave may be accessed as unpaid leave, see below).
- Paid partner leave is additional to the normal duration of the award.
- Applications for partner leave must be submitted via the Service Portal, accompanied by medical certification and endorsed by the Supervisor, Graduate Research Coordinator and Head of School.

UNPAID LEAVE

Award holders may apply for periods of unpaid leave.

- Candidates who have not completed 12 months of their award or who wish to take a period of unpaid parental or partner leave in addition to the period of paid parental or partner leave, may apply for an unpaid leave of absence.
- The total period of leave from the award during its duration generally may not exceed 12 months. In exceptional circumstances, where the recipient of the award can demonstrate reasons outside their control, additional periods of leave may be granted. Only under exceptional circumstances will leave be possible beyond 2 years in total.
- The end date of the award will be adjusted to account for the period of unpaid leave approved by the University.
- Applications for a leave of absence should be submitted via the Service Portal in line with the [HDR Candidature Management and Enrolment Variation procedure](#)

7. EMPLOYMENT DURING CANDIDATURE

A full-time candidate is expected to spend 38 hours per week progressing their candidature.

A candidate's award may be terminated or they may be placed on Candidature Management Plan if the University does not consider that their progress is satisfactory.

A full-time candidate may undertake *limited* work experience or employment during candidature provided it:

- does not interfere with the timely progression and completion of their research project;
- does not exceed on average over a 12-month period, 20% of a full-time load i.e. 365 hours per annum (this does not apply to work undertaken outside of the 38 hours per week that is dedicated to the research project);
- is documented in an updated Research Plan; and
- is endorsed by the academic unit.

For overseas candidates any work undertaken must be consistent with the conditions of their candidate visa.

8. TRANSFER

The Merle W Weaver Postgraduate Scholarship is tenable only at the University of Tasmania.

9. RESEARCH OVERSEAS

Candidates may be permitted to undertake fieldwork or research overseas when this is considered necessary by the supervisor and Head of School. Applications for overseas study should be lodged with the Graduate Research Office prior to commencement of the overseas study in accordance with the [HDR Candidature Management and Enrolment Variation Procedure](#).

The Award holder will not generally be allowed to undertake overseas study in the first six months of scholarship tenure. Candidature undertaken prior to the taking up of the scholarship will be taken into account in determining the earliest date on which the candidate may pursue paid overseas study.

10. RESEARCH AT OTHER ORGANISATIONS

The University may permit a candidate to conduct part of the research at other organisations provided that there is adequate support and supervision for the award holder.

11. OTHER COURSES

An award holder may not engage in any academic course of study leading to a qualification which is not an essential part of the award holder's research higher degree.

12. PAYMENT OF STIPEND

Stipends are paid fortnightly in arrears and must be paid into an Australian bank account (with an Australian authorised deposit-taking institution) in the candidate's name.

13. RECOVERY OF MONIES OWED

The University shall be entitled to recover money owed by candidates arising from payment of a scholarship or allowance to which the candidate is not entitled.

It is the responsibility of the candidate to be aware of their entitled scholarship and notify the Graduate Research Office should their received entitlements differ from their offer.

14. TERMINATION

The award will be terminated once the thesis is submitted for examination or at the end of the award, whichever is earlier. Awards will be terminated before this time:

- if, after due inquiry, the University concludes that the award holder has not fulfilled obligations, met the eligibility criteria or made satisfactory progress;
- if, in the opinion of the institution, the course of study is not being carried out with competence and diligence or in accordance with the offer of award, and no suitable alternative arrangements can be made for continuation of the postgraduate degree;
- if, after due inquiry, the University concludes that the candidate has committed serious misconduct, including, but not limited to the provision of false or misleading information;
- when the candidate ceases to be full-time and when approval has not been obtained to hold the award on a part-time basis;
- if the award holder does not resume study following a period of leave or make arrangements to extend that leave;
- If the award holder takes unapproved leave from their candidature, with no response to attempts at communication by the University;
- if the award holder fails to participate in a formal review of progress and does not respond to reasonable requests to do so;
- if an award holder fails to confirm their candidature within their first twelve months of equivalent full-time candidature or make arrangements for an extension to their confirmation of candidature due date; or
- on the death or incapacity of the candidate, or withdrawal from the program.

15. APPEALS

The appeal mechanism for resolution of disputes which may arise during candidature are described in the [Research Training Ordinance](#). Appeals against decisions concerning the allocation of awards must be made in writing to the Dean of Graduate Research within 14 days of the applicant being notified of the decision. The Dean shall consider the case made by the applicant and convey its decision to the applicant. The applicant may, within 14 days of notification of the decision, lodge a written appeal against such decision for consideration. All correspondence is to be via the Graduate Research Office.

16. SPECIFIC OBLIGATIONS OF AWARD HOLDERS

The award holder shall diligently and to the best of their ability apply themselves to the successful completion of the degree.

The award holder shall abide by the international and Australian codes on human and animal experimentation, the guidelines by the Australian Government's Office of the Gene Technology Regulator and the rulings of the Safety, Ethics and Institutional Biosafety Committees of the University.

The award holder is required to conform to the regulations and statutes (including disciplinary provisions) of the University and to the rules and procedures of research higher degrees.

The award holder must provide all reports required by the University including an annual review of progress submitted through the supervisor and Head of School. If the University does not consider that progress is satisfactory, the Award may be terminated or the holder placed on Candidature Management Plan.