

# Health and Safety Policy

Version 1 – Approved 25 September 2020

## Purpose:

The University is committed to ensuring a safe and healthy workplace for the University community by providing a positive safety culture.

<b>1</b>	<b>People health and safety</b>	<b>Responsible</b>
1.1	The University has a primary duty of care to ensure people are safe at work and in University workplaces, and that no one is injured working for the University or when visiting University premises and campuses.	Chief People Officer
1.2	The University will provide a safe and healthy work environment including safe systems of work, information, training, instruction and supervision, eliminating or mitigating risk.	Chief People Officer
1.3	All members of the University will understand their workplace health and safety obligations, work safely and report all incidents and events that did or could have impacted on their safety and wellbeing or the safety and wellbeing of others.	Chief People Officer
1.4	The University will learn from events to improve safety and wellbeing wherever possible.	Chief People Officer
1.5	The University will monitor, measure and report the safety and wellbeing of staff and students.	Chief People Officer
1.6	The University will engage and consult with the University community on the development, implementation and review of safety and wellbeing initiatives as appropriate.	Chief People Officer

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**Definitions and acronyms:** [University community](#)

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*All University community members must comply with all relevant laws and regulations, University By-Laws, ordinances, policies and procedures.*