Menzies Community Professorial/Principal Research Fellow in Cancer Research

Menzies Institute for Medical Research

Medical Science Precinct - Hobart

Level D/E

November 2018

The College of Health and Medicine brings together four key entities: the School of Health Sciences, the School of Medicine, Menzies Institute for Medical Research (Menzies) and the Wicking Dementia Research and Education Centre (Wicking). This structure enables the University of Tasmania to boost health and medical research performance, deliver integrated evidence-based learning and practice, and transform health outcomes for the Tasmanian community.

Menzies Institute for Medical Research is recognised worldwide for its research excellence. The Institute exists to improve human health and well-being by performing excellent basic, clinical and population health research that focuses on the major diseases affecting the Tasmanian community. Our research takes a bench-to-bedside and disease prevention approach and is aimed at improving patient care and clinical outcomes for the community by translating knowledge into clinical and policy action. Menzies trains and educates future research scientists, clinicians and related health professionals and manages the Tasmanian Cancer Registry and the Tasmanian Data Linkage Unit.

The Professor/Associate Professor in Cancer Research will develop and lead a program of high-quality research of international standing and make a significant contribution to the Menzies research profile. The field of research should complement existing strengths at Menzies in cancer epidemiology, public health or genetics. Research must comply with the Australian Code for the Responsible Conduct of Research.

The Menzies Community Fellowship in Cancer Research is funded through the generous bequests of Menzies’ supporters.

Theme Leader – Cancer, Genetics and Immunology or Public Health & Primary Care (depending on area of research expertise).

To be advised

The incumbent is expected to relate effectively with:
- Institute Director and members of the Senior Leadership Team,
- College of Health and Medicine staff and students,
- Research collaborators and other internal and external stakeholders, and
- Members of the public.
### KEY ACCOUNTABILITIES AND OUTCOMES

1. Undertake high-quality research of national and international standing, secure external competitive and other funding, publish research findings and successfully supervise research by higher degree students to completion.

2. Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally within the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.

3. Provide academic leadership, particularly in building teams and fostering outstanding research and actively support the career development of other staff.

4. Supervise and mentor research by higher degree and honours students and staff.

5. Comply with the UTAS Framework for the Responsible Conduct of Research.

6. Make a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.

7. Contribute to internal development at Menzies through involvement in Institute planning activities and active membership of selected Institute committees and community engagement activities.

8. Contribute to the strategic development of the Tasmanian Cancer Register and associated services, resources and affiliations.

### DECISION MAKING AUTHORITY/LEVEL OF RESPONSIBILITY

1. Make decisions within the scope of broad guidelines, but with significant personal discretion and under the broad direction of the Theme Leader.

2. Lead, direct and provide professional mentoring and expertise to staff and students within the Menzies Institute for Medical Research and collaborators.

3. Undertake independent and collaborative research as appropriate, including supervision of staff and students.

### POSITION CRITERIA

**Essential Requirements**

1. A doctoral qualification in a field relevant to cancer research with demonstrated academic merit in the field appropriate to a level D/E.

2. Strong evidence of sustained, high quality research output relevant to cancer including the publication of scholarly papers in high quality peer reviewed journals.

3. Substantial success in achieving competitive grant funding, commercial consultancies and other sources of research funding.

4. Demonstrated ability to work autonomously, act with initiative, independently and as part of a team, collaborate successfully with other researchers/clinicians, and have the ability to prioritise tasks and meet deadlines.

5. Experience in establishing effective relationships and promoting research with industry, government departments, professional bodies and the wider community.
6. Outstanding experience in providing research leadership, including recruiting, supervising and developing research staff and students and achieving a high level of research higher degree completions.

7. Excellent communication and interpersonal skills, with the ability to influence, negotiate and communicate effectively with a range of people and organisations.

8. Proven experience in managing ethical issues, project budgeting and WHS as a research leader.

9. Demonstrated ability to engage in the strategic direction of the Institute, with experience in strategic planning, implementation and review.

**Desirable Requirements**

1. Experience in the use of population-based cancer registry data and/or linked administrative health data

2. Understanding of policy and health service delivery issues related to cancer.

**WORKPLACE HEALTH AND SAFETY**

- All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.

- All supervising staff are required to implement and maintain the University's WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision.

- Staff will inform their supervisor of any unsafe working practices or hazardous working conditions

**UTAS STATEMENT OF VALUES**

We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:

* Creating and serving shared purpose
* Nurturing a vital and sustainable community
* Focusing on opportunity
* Working from the strength diversity brings
* Collaborating in ways that help us be the best we can
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