



UNIVERSITY *of*  
TASMANIA

# Vice-Chancellor's Awards 2019



# Note from the Vice-Chancellor

Dear colleagues,

People are at the heart of what a university such as ours is all about. None of us can achieve our goals alone; by working together toward our collective mission, we can co-create and inspire one another in ways that uplift our achievements and magnify their impact.

We all have colleagues in our networks who help us to do just that. They may be an educator, an innovator, or an adviser. They may put our students at the centre of everything they do. They may help us to make connections where we see none. They may light the way when things get tough.

Today's Vice-Chancellor's Awards for 2019 recognise our terrific staff members – both professional and academic – who have gone above and beyond in their role, and who demonstrate the attributes and behaviours that we deeply value at our University.

It is important to make time to honour the dedication and excellence of these colleagues, especially when their extraordinary efforts may seem to go unnoticed in times of busyness and rapid change.

Today is one of those days that we stop to say thanks. For those of you who have been able to attend today's event, I thank you for your support of your colleagues; I am sure that they are grateful for and humbled by your presence.



I would like to congratulate all of today's winners, as well as all of the nominees in each category. Each was first celebrated within their college and division as a leader in their local area, and for that reason have been included in this memento.

For those of you who are reading this after the event, I thank you too for following the achievements of your colleagues.

Today is an opportunity for us to express our appreciation for the contributions that characterise our university at its best – our tirelessly committed staff members who inspire all of us in our everyday work, regardless of where they are based and what they do.

We know there are plenty of others out there too, and sincerely look forward to acknowledging their contributions – and yours – in the future.

Kind regards

Professor Rufus Black  
Vice-Chancellor

**15 November 2019**

# Distinguished Service Medal

Exceptional sustained contributions to the achievement of the mission of the University that have been of high distinction and have significantly exceeded the scope and commitment of usual expectations.

## Ann Ryan

Ann is the former Executive Director, Operations, for the College of Arts, Law and Education, who retired this year after 25 years' service to the University.

She has had an association with the University for 40 years and is a proud graduate, holding a Bachelor of Social Work (1983) and a Master of Business Administration (2003).

Ann has had a rich and rewarding career at the University, commencing in 1994 as a Careers Adviser, and soon afterwards moving to management and leadership

roles in Marketing, Recruitment and Career Development.

Between 2001-2005, Ann was the Senior Executive Officer for two Vice-Chancellors before her appointment in a new area as the Director of Transnational Education. In this role, which she held for seven years, Ann was instrumental in the development of international partnerships for the University. She then took up positions as the General Manager, Menzies Institute for Medical Research, and the General Manager of the Faculty of Arts before taking up the EDO position in the newly formed CALE.

Ann played a crucial role in the development of the college model at the University and the formation of CALE. Her vision, drive and insight into every operational and strategic aspect of the College laid a strong legacy for its future success. Her positive, constructive and people-centred approach has been inspirational, and her mentoring of professional and academic staff within CALE and across the University is legendary.

Ann is passionate about the transformative power of higher education, and a wonderful ambassador of the University's Strategic Vision within the wider community. She has generously agreed to continue to support CALE with ongoing mentoring of professional staff and to assist with the stakeholder engagement into the future.



## About the medal

The medal, struck in silver, was designed by Melbourne medallist and sculptor Michael Meszaros in 2005. The design shows an aquatic plant with a single bloom rising above the water. This flower suggests a high level of achievement as well as rarity.

# Vice-Chancellor's Medal for Sustained Commitment to Teaching Excellence

Significant and sustained contribution to enhancing the quality of learning and teaching at the University, as awarded by the Tasmanian Institute of Learning and Teaching.

## Professor Sankar Sinha OAM

Since joining the University in 1991, Professor Sinha has provided surgical teaching to students in the clinical years of their Bachelor of Medicine and Bachelor of Surgery (MBBS) course, both within the classroom and in the real world – namely the emergency department, outpatient clinic, surgical ward and operating theatre.

Engendering students with the capacity to develop tools for sustained scholarship and autonomous learning is the basis of his teaching philosophy. All of his innovative teaching strategies encourage students to apply critical thinking and embrace evidence and inquiry-based learning, leading them to become not only good medical practitioners but also future clinical scientists.

Professor Sinha's sustained and exceptional service is evidenced by the numerous awards he has received throughout his career, including Teaching Merit Certificates (2008, 2011) and Teaching Excellence Awards (1994, 2010) from the University; a Churchill Fellowship (2001), an Order of Australia Medal (2005), an Office of Learning and Teaching Award (2010), the Vice-Chancellor's Award for Outstanding Contributions to Student Learning (2009, 2015), the Vice-Chancellor's Award for Initiatives that

Enhance Student Learning, University of Notre Dame Australia (2015), the Australian Award for University Teachers (2016) and a Certificate of Community Service from the Royal Australasian College of Surgeons (2015).

Professor Sinha exemplifies the University's values in his passion for – and dedication to – teaching, which he finds not only rewarding, but also an opportunity for lifelong learning.



## About the medal

The medal, struck in silver, was designed by Melbourne medallist and sculptor Michael Meszaros in 2015. The medal design shows a set of guiding hands, representing the influence of the teacher, through which a stream of students passes.

# Vice-Chancellor's Teaching Excellence Award

Significant contribution to enhancing the quality of learning and teaching at the University, as awarded by the Tasmanian Institute of Learning and Teaching.

## Associate Professor Tracey Muir

Tracey Muir is an Associate Professor in Mathematics Education in the School of Education, where she is currently responsible for coordinating two mathematics pedagogy units (EMT521 and ESH220). She has 16 years of teaching experience in higher education and 15 years of primary school teaching experience.

Her practice is characterised by an empathetic approach to student learning and a commitment to engaging all students in a subject that many are not confident with. To this end, she has made a distinctive contribution to the experiences of pre-service teachers (PSTs) through immersing both herself and PSTs in innovative teaching experiences, with a particular focus on the teaching-research nexus. Her ongoing engagement with the teaching profession has ensured that her PSTs benefit from contemporary educational practices relevant to their future teaching careers. Her teaching excellence has been recognised through a number of awards and citations, and her ongoing commitment to enhancing her practice is reflected through high eVALUate satisfaction scores and positive feedback received from a variety of evaluation measures.

Associate Professor Muir is an excellent example of a reflective practitioner who engages in action research on her practice, evaluates the results and publishes widely on the scholarship of teaching and learning.



## About the Vice-Chancellor's Award medallion

The medallion, struck in copper, was designed by Melbourne medallist and sculptor Michael Meszaros in 2019. The thylacine appears on the University Mace, and also on the Tasmanian State crest, and so has been selected to feature on the medallion that recognises overall University achievement.

## **Associate Professor Kristyn Harman**

Associate Professor Kristyn Harman is a historian in the School of Humanities who holds a concurrent appointment as Academic Director, Curriculum Innovation and Digital Engagement, for the College of Arts, Law and Education (CALE).

From 2016 to 2018 she was the inaugural Course Co-ordinator of the online Diploma of Family History. Associate Professor Harman was appointed to this role following 10 years' experience as a historian lecturing in Aboriginal Studies, a position in which her contributions were recognised by Teaching Merit Certificates (2006, 2007, 2009 and 2010), and a Vice-Chancellor's Citation for Outstanding Contribution to Student Learning (2013).

Her teaching philosophy and practice are underpinned by a commitment to being a 'critically reflective teacher' and driven by an aspiration to facilitate students from diverse backgrounds achieving to their capacity (Brookfield 1995). Equipping students with the skills to attain, evaluate, synthesise and apply knowledge with confidence informs her approaches. As a leader, she is committed to inspiring academic colleagues' practice through mentoring, sharing her practice, fostering continual improvement, providing opportunities for collaborative work, and contributing to the scholarship of learning and teaching.

# **Citations for Outstanding Contributions to Student Learning**

Teaching Citations recognise the diverse contributions made by staff to the quality of student learning at the University.

Dr Pieter Van Dam  
(School of Medicine)

Richard Say (School of Nursing)

Dr Nicole Crawford  
(University College)

Dr Isabel Wang  
(School of Humanities)

Dr Louise Zarmati  
(School of Education)

Professor Stefan Petrow  
(School of Humanities)

### **Blended Learning Unit Team**

Beverly Goldfarb (lead), Melinda Standish, Richard Barker, Nigel McKinlay, Jamie Dobbs, Scott McIntyre, Justin Emery (College of Arts, Law and Education)

### **The Classics Team**

Dr Jayne Knight (lead),  
Dr Jonathan Wallis, Dr Graeme Miles  
(School of Humanities)

# University of Tasmania Research Medal

Outstanding contributions to research of the highest quality, including innovation and impact, mentoring and early-career researcher development and community engagement.

## Professor Roberta Julian

Professor Julian has provided expertise in the establishment of forensic studies as a dynamic area for research and teaching. Her work has been adopted by a range of government and community partners to address some of the most pressing problems facing society today, including domestic violence and alcohol abuse.

Professor Julian is a highly effective and much-respected researcher and research leader at the University. She was the lead Chief Investigator in an ARC Linkage Project (\$970,000) with Victoria Police,

the Australian Federal Police and the National Institute of Forensic Science that examined the effectiveness of forensic science in the criminal justice system.

These relationships helped form the base for introducing the University's and Tasmania Police's Police Studies program, which has been instrumental in significantly upskilling our law enforcement workforce.

## IMAS Salmon Environmental Interaction Team (SEIT)

Dr Jeff Ross, Associate Professor Catriona MacLeod, Dr Camille White, Dr Karen Alexander, Dr Scott Hadley, Jason Beard, Flora Bush, Adam Davey, James Hortle, Samuel Kruiwinkel, Andrew Pender, Benjamin Quigley, David Moreno, Olivia Johnson, Myriam Lacharite, Kylie Cahill, Jessica Kube.

This team's research into the effect of salmon farms on coastal waters, sediments, rocky reefs and fauna has had a profound impact on the Tasmanian community. The salmon industry could not have developed without their research, and the economic and social benefits of the industry to Tasmania are well known.

The industry now has gross value of production of around \$900 million per annum, supports 2,800 FTEs, and has increased supply of healthy seafood to the extent that the real price has been falling.



## About the medal

The medal, struck in silver, was designed by Melbourne medallist and sculptor Michael Meszaros in 2010. The imaginary landscape features the sea in the foreground, land in the middle ground with a river entering the sea.

## Vice-Chancellor's Early Career Researcher Award

Outstanding research performance by an Early Career Researcher.

### **Dr Rodrigo Hamede Ross**

During his short academic trajectory, Dr Hamede has demonstrated ability and leadership to engage with the broader community, industry and government. His research on Tasmanian devils and DFTD has been undertaken in close collaboration with local communities and governments.

He currently holds an ARC Linkage Project (\$405,000) with the Tasmanian Government, DPIPW's Save the Tasmanian devil Program (STDP), Zoos Victoria and the National Centre for Scientific Research (CNRS) – France, to manage captive and wild Tasmanian devils and other endangered species.

Dr Hamede has an outstanding track record of research productivity. Since his PhD was awarded in late 2012, he has published 42 refereed journal articles and three book chapters.

His record in acquiring funding is also outstanding. He has been granted more than \$3.7 million worth of research. He currently holds two ARC grants as lead Chief Investigator.

Dr Hamede has an active role in highlighting the University's approach of being a place-based university working on local challenges with global relevance.

## Vice-Chancellor's Service Excellence Award

Outstanding contribution to the achievement of the mission of the University through the provision of service excellence and/or program delivery.

### **Dr Melanie Greenwood**

Dr Greenwood has made an outstanding contribution to the achievement of the mission of the University through the provision of service excellence and program delivery, and providing leadership of one of the largest postgraduate nursing programs in Australia. She is a national leader in critical care nursing with more than 20 years' practice-based experience in the acute health care sector.

As a forward-thinking strategic and visionary leader, she demonstrates and models the University's values through everyday behaviour and conduct, including positive and collegial interactions with others. Dr Greenwood has enhanced the nursing discipline through collaborations to improve service delivery by and within the University for the benefit of our community. Dr Greenwood also supports service excellence for the benefit of our community by role modelling, nurturing and supporting excellence in others.

Thanks to Dr Greenwood, the University is now recognised as a national leader in online learning for nursing courses.

## Vice-Chancellor's Engagement Award

Outstanding contribution to the achievement of the mission of the University through the development and maintenance of effective internal and external partnerships.

### **Professor Michael Breadmore**

Professor Breadmore is a Professor of Chemistry and the current director of the Australian Centre for Research on Separation Science (ACROSS) within the School of Natural Sciences.

Professor Breadmore focuses on building relationships to achieve outcomes. He does this by recognising the value of each and every individual, and the way in which he interacts with them. Through this, he has built collaborations lasting a decade, producing commercial products to impact on our national security and personal health and wellbeing, with partners who are keen and willing to continue to collaborate and invest into the future.

He has achieved success by building and maintaining effective relationships. He has a reputation for morality, honesty, trustworthiness and equity, treating everyone with respect irrespective of status, ranging from undergraduate students to CEOs of major international companies.

## Vice-Chancellor's Leadership Award

Outstanding contribution to the achievement of the mission of the University through a demonstrated commitment to our values and behaviours and the fostering of a positive and effective team culture.

### **Professor Anya Reading**

Professor Reading has been a consistent and inspiring leader in geophysics inside the University and outside on both a national and international level.

In the Tasmanian community, Professor Reading has made significant and lasting contributions to STEM education and University outreach. An example is her work with the Tasmanian Leaders group to support young people and their parents in career decisions. She was a leader in working with families that had no university experience, helping raise expectations and define pathways into higher education. The program Professor Reading started has been taken over by professional agencies because of its success in opening new doors for students from lower-income backgrounds.

Professor Reading has coordinated the Teaching Mentoring Co-op for the School of Physical Sciences since mid-2014. This has facilitated peer support, helped the prompt dissemination of skills and insights related to online delivery of material, flipped classrooms and blended learning, and thus helped to improve the quality of our teaching in a rapidly changing tertiary education landscape.

# Vice-Chancellor's Innovation Award

Outstanding contribution to the achievement of the mission of the University through the application of innovation to drive change, simplify activities and focus on what matters.

## **Pennelope Ratcliffe**

As Executive Director, Student Accommodation, Penny is widely respected for her ability to negotiate with parties motivated by different outcomes in a way that ensures all have a voice and feel heard. This strength and her ability to stay calm under pressure sees Penny sought after as a valuable source of strategic advice and insight.

In her current portfolio, Penny is putting students at the heart of future accommodation builds while balancing the commercial imperatives of the University, by engaging to understand the needs and wants of all parties, best practice and community expectations.

She was the lead manager on the recently agreed Purpose Build Student Accommodation 2 project located at the former Red Cross site, which will see the completion of an \$80 million, 422-bed development in early 2021.

Penny seeks to work collaboratively and effectively across different areas of the University. She remains positive and constructive when faced with challenges and is not afraid to put forward a different opinion. She is a valued member of the Chief Operating Office team and respected by peers and colleagues.

## **Associate Professor Jason Smith and Dr Alex Bissember**

Associate Professor Smith and Dr Bissember have developed a new, inexpensive and practical method for the isolation and identification of biologically active molecules. This approach has the potential to better enable the discovery of the medicines of the future from the vast unstudied plant species around the world, including the many species unique to Tasmania.

In 2015, they invented and reported a new, operationally simple, environmentally-benign pressurised hot water extraction (PHWE) method for the rapid extraction of natural products from plants, primarily using water. Specifically, they repurposed inexpensive, unmodified, commercially available household espresso machines to enable the rapid isolation of organic molecules from plants. Indeed, in only minutes, this utilitarian process facilitates the efficient extraction of a broad range of diverse organic molecules from a variety of terrestrial plant sources using predominantly water as a solvent. Since then, their published research has confirmed that this PHWE approach complements traditional extraction methods and represents a new practical alternative to them.

Their work has received significant international attention and acclaim.

# 25 Years' Service Awards

We would like to acknowledge the following staff members who have been part of the fabric of the University for 25 years or more, and thank them for their collective contribution.

Associate Professor  
Neville Barrett

Professor Leigh Blizzard

Associate Professor  
Raimondo Bruno

Associate Professor  
Stephen Cahoon

Professor Chris Carter

Dr Richard Doyle

Professor Caleb Gardner

Ms Vanessa Griggs

Mr Andrew Grosse

Mr Michael Harlow

Dr William Hart

Dr Damien Holloway

Associate Professor  
Mark Hovenden

Dr Rachael Hurd

Associate Professor  
Glenn Jacobson

Ms Allison James

Mr Tony Kerstan

Mr Doug McGinn

Mr Ian Munday

Mrs Jane O'Brien

Associate Professor  
Julianne O'Reilly-Wapstra

Mrs Lea-Anne Phillips

Mrs Pamela Pilcher

Dr Carol Pybus

Dr Michael Roach

Ms Ann Ryan

Dr Sonya Stanford

Associate Professor  
Ashley Townsend

Dr Martin Walch

Professor Justin Walls

Mrs Rachel Wiggins

Dr Belinda Williams

Miss Julie Wills

Professor Calum Wilson

Mrs Tracey Winterbottom

Ms Ginni Woof

Dr Soonja Yeom

# College Awards

## College of Health and Medicine

### Distinguished Service Award

Professor Sankar Sinha (Medicine)

### Research Award

Dr Phillippa Taberlay (Medicine)

Associate Professor Anna King (Wicking)

Professor Mark Nelson (Menzies)

### Early Career Researcher Award

Dr Benny Antony (Menzies)

Dr Kimberley Pitman (Menzies)

Dr Feng Pan (Menzies)

### Service Excellence Award

Dr Melanie Greenwood (Nursing)

Mr Bill Costin (Medicine)

Mr Geoffrey Rickards

(College Office, Sydney)

Mr John Cooper (Nursing)

### Engagement Award

Associate Professor Fay Johnston

(Menzies)

### Innovation Award

MOOC2 Team (Wicking)

(Chris Parker, Rachael Gates,

Josh Eastgate, Karina Lei, Oliver Freeman,

Dr Vlasti Broucek, Ciarán O'Mara,

Monique Belfer, Cherie Tan)

### Teaching Excellence

Professor Sankar Sinha (Medicine)

### Citations for Outstanding Contributions to Student Learning

Dr Pieter Van Dam (Medicine)

Richard Say (Nursing)

## College of Arts, Law and Education

### Distinguished Service Award

Ms Ann Ryan (College Office)

### Research Award

Professor Roberta Julian

(School of Social Sciences)

### Early Career Researcher Award

Dr Louise Richardson-Self

(School of Humanities)

Dr Damon Thomas (School of Education)

Dr Kim Beasy (School of Education)

### Teaching Excellence

Associate Professor Tracey Muir

(School of Education)

Associate Professor Kristyn Harman

(School of Humanities)

### Citations for Outstanding Contributions to Student Learning

Dr Isabel Wang (School of Humanities)

Dr Louise Zarmati (School of Education)

Professor Stefan Petrow

(School of Humanities)

Beverly Goldfarb (lead), Melinda Standish,

Richard Barker, Nigel McKinlay, Jamie

Dobbs, Scott McIntyre, Justin Emery

(College of Arts, Law and Education)

Dr Jayne Knight (lead), Dr Jonathan Wallis,

Dr Graeme Miles (School of Humanities)

### Engagement Award

Dr Meredith Nash

(School of Social Sciences)

### Leadership Award

Dr Vaughan Cruickshank

(School of Education)

## College of Sciences and Engineering

### Distinguished Service Award

Emeritus Distinguished Professor Paul Haddad (School of Natural Sciences)

Distinguished Professor Jamie Kirkpatrick (School of Technology, Environments and Design)

### Research Award

Dr Jeff Ross, Dr Catriona MacLeod and the Salmon Environmental Interaction Team (Dr Camille White, Dr Karen Alexander, Dr Scott Hadley, Jason Beard, Flora Bush, Adam Davey, James Hortle, Samuel Kruiwinkel, Andrew Pender, Benjamin Quigley, David Moreno, Olivia Johnson, Myriam Lacharite, Kylie Cahill, Jessica Kube)

### Early Career Researcher Award

Dr Rodrigo Hamede Ross (School of Natural Sciences)

### Service Excellence Award

School of Technology, Environments and Design Administrative Team (Raelene Nicholas, Miaw Lim, Alexis Shambrook, Karen Hughes, Amy Richardson, Kris Purton, Nicole Dobber, Janice Bowman, Maria Eaton)

### Engagement Award

Professor Michael Breadmore (School of Natural Sciences)

### Leadership Award

Professor John Dickey (School of Natural Sciences)

### Innovation Award

Dr Alex Bissember and Associate Professor Jason Smith (School of Natural Sciences)

## University College

### Citations for Outstanding Contributions to Student Learning

Dr Nicole Crawford

### Leadership Award

Dr Cherie-Lynn Hawkins (Experiential Education Team)

Netty Gibson (Digital Education Team)

### Innovation

Netty Gibson, Adam Carvosso, Emily McNally-Smith, Julius Greene, Mark Grassi, Mark Thompson (Digital Education Team)

## College of Business and Education

### Early Career Researcher Award

Dr Desmond Tutu Ayentimi (Management and Marketing)

### Service Excellence

Dr Gemma Lewis (Management and Marketing)

### Engagement Award

Dr Louise Grimmer (Management and Marketing)

## Research Division

### Distinguished Service Award

Ian Mitchell (Office of Research Services)

### Leadership Award

Paul Scowen (Animal Services)

### Service Excellence Award

Graduate Research Office – Alison Miller, Andrea Ellston, Chris Dunn, Megan Dean, Shauna-Lee Ward, Vanessa Griggs, Amanda Avens, Amanda Paech, Emma Smith, Liam Nehrmann, Louise Trenerry, Mandy Fenlon, Matt Romoser, Mignon Jolly, Naila Yaqoob, Sonia Jessup, Trevor Scaife, Felicity Wilkinson, Adele Hill, Imelda Chandra, Scott Ellis, Julianne O'Reilly-Wapstra

### Innovation Award

NHMRC Team – Jo McEvoy, Natasha Wiggins, Rose Pongratz, Trina Findlay, Christy Nixon, Chloe Cadby-Bibari, Che O'May

## Academic Division

### Service Excellence

Prue Senior (UConnect, Student Experience)

### Engagement Award

I-Prep team – Kristin Warr Pedersen, Sybylla Anderson, Leila Daniels, Vicki Dodson, Kate Lucas, Virginia Mahony, Dr Stephen Nolan, Louise Oxley, Morag Porteous, Penny Stringer, Lucy Sun (Student Retention and Success)

## Division of the Chief Operating Officer

### Engagement Award

Bradley Boron (Unified Communications)

### Service Excellence

Helen Sainsbury (Domestic Admissions)

### Leadership Award

Andrea Napier (Procurement)

### Innovation Award

Pennelope Ratcliffe (Student Accommodation)

## Division of the Vice-Chancellor

### Distinguished Service Award

Heather Patterson (Governance)

### Leadership Award

Jessica Grant (Vice Chancellor's Office)

### Innovation Award

Nathalie Henning (Business Intelligence)

## Global Division

### Distinguished Service Award

Kirstie Lewis (International Student Recruitment)

### Service Excellence

Global Contact Team – Joel Rugari, Rachit Setia, Cody Nelson, Madison Morrow, Mitchell Brett, Junwu Cai, Ajaya Browning, Stephen Bedford, Samuel Cox, Bernard Goh, Sarah Albert (Student Recruitment)  
Daisy Ryan-Pont (Global Engagement)

### Engagement Award

Christine Brown (English Language Centre)

### Leadership Award

Greg Marshall (International Recruitment)

### Innovation Award

Sally Crane, Lissa Greenlees and Elizabeth Furst (English Language Centre)



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