

Friday, 1 July 2022

4.6 percent pay rise for University of Tasmania staff

The University of Tasmania will increase pay by 4.6 percent from the first full pay period in July.

The increase is consistent with the 4.6 percent increase to Modern Awards handed down recently by the Fair Work Commission.

All staff covered by the University's Staff Agreement will receive the pay raise.

Recognising the disproportionate impact of rising costs of living, fixed-term and ongoing staff earning under \$80,000 a year will receive an additional \$1000 to help cover those pressures created by this spike in inflation.

Part of how we are able to do this is by exercising executive wage restraint. Those staff employed through a senior management contract will receive a lower pay rise of 3.8 percent.

"We are committed to paying people fairly and part of doing that is recognising that we are in an inflationary environment," Vice-Chancellor Professor Rufus Black said.

"Cost of living pressures are here now. While negotiations with unions and staff representatives on a new staff agreement continue, we want to pay people as we intend to, and we want to do that now.

"Our staff have experienced a challenging two years due to the impacts of COVID-19 and agreed to sacrifice a planned 2 percent pay increase in June 2020, as well as deferred pay increases associated with promotion and incremental progression. That helped save jobs and allowed the University to pay a 2 percent bonus in December 2021."

"Through the ongoing work to deliver a new staff agreement, the University wants to deliver fair pay over the life of the agreement, increase job security and ensure leave and support for its people at critical moments in their life. This includes gender affirmation leave and a new category of medical leave for people facing intensive medical care such as cancer treatment."

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