## **Sustainability Policy**



Version 1 – Approved 25 September 2020

## Purpose:

The purpose of this policy is to provide the framework for expressing the University of Tasmania's commitment to the incorporation of inclusive and equitable sustainability principles and practices in, and informed by, its governance, teaching, research, community engagement and operations.

1	Sustainability	Responsible
1.1	The University will embed sustainability as a key part of its mission and support a culture that increases the capacity of the institution to contribute to sustainable outcomes locally and globally.	Chief Operating Officer
1.2	Sustainability considerations, including risks, will be integrated into University governance, planning and decision making.	Chief Operating Officer
1.3	The University will integrate sustainability into the curriculum and equip students to embed sustainability principles in their lives and future employment.	Deputy Vice- Chancellor (Education)
1.4	The University recognises that sustainability is delivered through collaborative partnerships and will influence partners and implement projects with our internal and external communities to deliver sustainable outcomes.	Chief Operating Officer
1.5	Delivering sustainability outcomes is a shared responsibility and the University will improve its sustainability performance through education and awareness-raising and providing resources for staff and students.	Chief Operating Officer
1.6	Staff will seek to increase their sustainability skills and knowledge through induction, professional development, educational and material resources, and ongoing training, engagement and awareness-raising opportunities so that they can apply the principles of sustainability through their jobs and lives.	Chief Operating Officer
1.7	Staff will work to implement and continuously improve sustainability outcomes through evidence-based and innovative research, monitoring, and benchmarking to ensure the University achieves its potential as a leader in this space.	Chief Operating Officer
1.8	Staff and students will ensure that their planning and activities manage and mitigate any risk of environmental or social damage.	Chief Operating Officer
1.9	The University will develop, maintain, and operate sustainable campuses, both built and natural environments, through applying outcomes driven sustainable design principles, assurance frameworks and operational tools.	Chief Operating Officer

## Definitions and acronyms: sustainability

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All University community members must comply with all relevant laws and regulations, University By-Laws, ordinances, policies and procedures.