**POSITION SUMMARY**

The College of Health and Medicine brings together four key entities: the School of Health Sciences, the School of Medicine, Menzies Institute for Medical Research (Menzies) and the Wicking Dementia Research and Education Centre (Wicking). This structure enables the University of Tasmania to boost health and medical research performance, deliver integrated evidence-based learning and practice, and transform health outcomes for the Tasmanian community.

Menzies Institute for Medical Research is recognised worldwide for its research excellence. The Institute exists to improve human health and well-being by performing excellent basic, clinical and population health research that focuses on the major diseases affecting the Tasmanian community. Our research takes a bench-to-bedside and disease prevention approach and is aimed at improving patient care and clinical outcomes for the community by translating knowledge into clinical and policy action. Menzies trains and educates future research scientists, clinicians and related health professionals.

Menzies established a multiple sclerosis (MS) flagship program in 2017 to recognise the long record of achievements by our innovative, interdisciplinary research team. We are actively expanding the program through a network of national and international collaborative research and translation projects that focus on improving outcomes for people with MS, their families and carers.

The Senior Research Fellow / Principal Research Fellow will undertake research on multiple sclerosis in an area of expertise that complements current research strengths in the flagship program which include clinical and genetic epidemiology, health economics, cellular neuroscience, immunology, implementation sciences and neurology. The incumbent is expected to work effectively as part of the Menzies MS flagship team, undertake high-quality research, secure external competitive funding, produce high impact publications from that research, and successfully supervise research higher degree students to completion. Research must comply with the Australian Code for the Responsible Conduct of Research.

**POSITION RELATIONSHIPS**

| Supervisor | To be confirmed on appointment |
| Direct reports | To be confirmed |
| Other | The incumbent is expected to relate effectively with:  
  - Menzies Institute for Medical Research Institute staff and students,  
  - University of Tasmania staff and students,  
  - Research collaborators and other internal/external stakeholders, and  
  - Members of the public. |
### KEY ACCOUNTABILITIES AND OUTCOMES

1. Undertake high-quality multiple sclerosis research of national and increasingly of international standing, secure external competitive funding, publish research findings and successfully supervise higher degree research students to completion.

2. Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.

3. Provide academic leadership, particularly in building teams and fostering outstanding research and increasingly in supporting the career development of other staff.

4. Supervise and mentor research by higher degree and honours students and staff.

5. Comply with the UTAS Framework for the Responsible Conduct of Research.

6. Make a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.

7. Contribute to internal development at Menzies through involvement in Institute planning activities and active membership of selected Institute committees and community engagement activities.

8. Contribute to the strategic development of the multiple sclerosis flagship program and associated activities and affiliations.

### DECISION MAKING AUTHORITY/LEVEL OF RESPONSIBILITY

1. Make decisions within the scope of broad guidelines, but with significant personal discretion and under the broad direction of the supervisor.

2. Lead, direct and provide professional mentoring and expertise to staff and students within the Menzies Institute for Medical Research and collaborators.

3. Undertake independent and collaborative research as appropriate, including supervision of staff and students.

### POSITION CRITERIA

#### Essential Requirements

1. A doctoral qualification in a field relevant to MS, or a suitable specialist fellowship in neurology, with demonstrated academic merit in the field appropriate to a level C/D.

2. Strong evidence of sustained, high quality research output relevant to MS including the publication of scholarly papers in high quality peer reviewed journals.

3. Success in achieving competitive grant funding, commercial consultancies and other sources of research funding.

4. Demonstrated ability to work autonomously and collaborate successfully with other researchers/clinicians, and prioritise tasks and meet deadlines.

5. Experience in establishing effective relationships and promoting research with industry, government departments, professional bodies and the wider community.
6. Demonstrated experience in providing research leadership, including supervising and developing research staff and students and achieving a high level of research higher degree completions.

7. Proven ability to mentor and develop staff, and to manage project budgets.

8. Excellent communication and interpersonal skills, with the ability to influence, negotiate and communicate effectively with a range of people and organisations.

Desirable Requirements
1. Research experience relevant to understanding the causes, prevention or treatment of multiple sclerosis.

WORKPLACE HEALTH AND SAFETY
- All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.
- All supervising staff are required to implement and maintain the University’s WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision.
- Staff will inform their supervisor of any unsafe working practices or hazardous working conditions.

UTAS STATEMENT OF VALUES
We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:
* Creating and serving shared purpose
* Nurturing a vital and sustainable community
* Focusing on opportunity
* Working from the strength diversity brings
* Collaborating in ways that help us be the best we can
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