RESPONSE MEASURES FOR THE THREE STAGES OF RETURN TO CAMPUS
Questions and Feedback
Please direct your questions and feedback to health.safety@utas.edu.au

References

The following principles apply at all stages of recovery

- The safety and wellbeing of our staff, students and community is our highest priority.

- The measures we adopt are to protect those at greater risk of more serious illness with COVID-19.

- To ensure the safety and wellbeing of students and staff, a structured and planned staged return to campus will be considered as outlined in this document.

- Our recovery measures will be consistent with the Tasmanian Government Roadmap to Recovery and Australian Government 3 Step Framework for a COVIDSafe Australia.

- Our recovery measures will be consistent with the Principles and Protocols for reducing the potential risk of COVID-19 transmission at Universities (Universities Australia, May 2020).

- We will maintain our ability to deliver courses remotely and be able to transition within 48 hours from on-campus delivery to remote.

- As a stage of recovery is increased (i.e. moving from stage 1 to stage 2), Strategic CMRT will review and approve changes to response measures.

- If there is a step back in recovery stage (e.g. moving from stage 2 back to stage 1), UTAS will transition to the new requirements by the time the new requirements come into effect (UTAS can transition within 1 week).

- To enable tracking and tracing in the event of a confirmed, or probable COVID-19 case, where possible UTAS will identify data on staff, students, contractors etc., who could be close contacts of the confirmed case. Where required UTAS will provide this information to the relevant State and Federal Government.

- Any staff or student who exhibits any respiratory, flu-like or COVID-19 symptoms should not come to campus and should immediately contact the Public Health Hotline (TAS 1800 671 738 and NSW 1800 020 080) for advice before advising their manager / supervisor (staff) or U-Connect (students).

- All staff and students must strictly follow Government quarantine procedures and timeframes.

- We will continue to support physical distancing in accordance with The Australian Government and the Tasmanian State guidelines.

- We will strongly encourage all staff and students to download the COVIDSafe app to enable fast and effective tracing.
University of Tasmania stages of return to campus

**STAGE 1**
- The University’s mode of operating remains online, as it has been in recent weeks
- Activities which are essential for students to complete their units for up to 10 people
- Library services may be open for up to 10 people

18 May – 15 June

**STAGE 2**
- The University’s mode of operating remains online
- Group learning and teaching activities for up to 20 people that support enriched student experience
- Library services may be open for up to 20 people
- Gyms may be open for up to 20 people

15 June – 13 July

**STAGE 3**
- Group learning and teaching activities that support enriched student experience
- Library services may be open to 50-100 people
- Gym numbers to be guided by Public Health
- Staged staff return in safe model

13 July

**Our collective responsibility**

- Maintain 1.5m physical distancing
- Maintain hand hygiene
- Cough into a tissue or your elbow
- Stay home when you’re sick
- Download the COVIDSafe App
- Heightened cleaning
- COVID-19 Access Screening
- Physical distancing standards for rooms
- Online learning and assessment
- Support to work from home
**STAGE ONE**

**Australian Government Stage One:** Universities/technical colleges to increase face-to-face where possible and prioritise hands-on, skills-based learning; Allow local and regional travel for recreation; Hostels and hotels are open for accommodation; Work from home if it works for you and your employer; Workplaces develop a COVIDSafe plan.

**Tasmanian Government Stage One: 11 May:** Training facilities may open for invited small groups of students only attending practical learning and assessment sessions; **18 May:** Gatherings increase to 10 people for indoor and outdoor; libraries will be allowed to open for up to 10 people; **25 May:** Years K-6 and 11-12 return to school / college; **9 June:** Years 7-10 return to school.

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### UTAS Key Principles
- Campus can open with arrangements made for vulnerable students.
- Gatherings up to 10 people are allowed if appropriate physical distancing is followed.
- Vulnerable people (or those caring for/living with vulnerable people) should not be asked to carry out any on-site activities.
- Any staff members or students found breaching the physical distancing requirements or gathering in groups greater than 10 will lose their access to campus.
- Any campus facility affected by COVID-19 will be closed and appropriately cleaned before CMRT approve reopening.
- Cleaning must follow room/office usage before other members of the UTAS community enter/use the room.

### Student Accommodation and Support
- Student accommodation should remain open for all students but must be strictly managed to ensure hygiene protocol and physical distancing requirements are met.
- All student services remain available online and via phone.
- Key student services and communal student study spaces are operational on campus provided physical distancing and hygiene requirements can be met.
- Student facilities such as computer labs, recreation facilities and grounds are open provided physical distancing and safety protocols can be met.
- Library services are open for up to 10 people provided physical distancing and safety protocols can be met.

### Research
- The following activities are allowed, but must be strictly managed to ensure physical distancing requirements are met:
  - Face-to-face research activities, including public events (of up to 10 people), personal interviews, and experiments involving human subjects, are allowed.
  - Activities involving vulnerable members of the community must not increase their risk.
  - Higher Degree by Research (HDR) supervision and support is allowed.
  - Research activity based in laboratories (including caring for animals and other biological material) is allowed.
  - Maintaining or operating equipment and major infrastructure associated with research is allowed.

### Learning and Teaching
- We will continue online learning and assessment and will supplement with face to face offerings of certain necessary learning and teaching activities.
- The use of physical facilities for groups of up to 10 where there is no valid proxy activity (e.g. print making, ceramics, design, laboratories, field trips, placements, etc). Appropriate physical distancing needs to be applied.
- Wherever possible, each group of 10 people or less is considered a single ‘pod’ and should not interact with another pod.
- Workplace-based learning can resume for most businesses and should be managed within the COVID-related restrictions being applied to that workplace.
- Pastoral care for workplace-based learning may be delivered face-to-face, provided the workplace permits visitors and physical distancing requirements can be met.

### Campus Operations
- Staff continue the existing mode of operating online and working from home where possible.
- Regional travel should only occur where it is immediately essential to delivery of teaching and learning, research or for effective management and governance functions. Any travel, for both students and staff, is subject to broader restrictions on personal movement.
- On-campus food retail can open and seat patrons of up to 10 people at a time. Seated table service only with physical distancing.
- Heightened cleaning of touchpoints and horizontal surfaces implemented.
- COVID-19 screening implemented for entry to campus buildings.
- Controls in place to enable contact tracing of people in buildings.
**STAGE TWO**

**Australian Government Stage Two:** Universities/technical colleges to increase face-to-face where possible and prioritise hands-on, skills-based learning; Consider allowing interstate recreational travel depending on the situation in each state and territory; All accommodation areas open and allow gatherings of up to 20 people; Work from home if it works for you and your employer; Workplaces develop a COVIDSafe plan.

**Tasmanian Government Stage Two:** 15 June: Gatherings will increase to 20 people at a time for indoor and outdoor area; Accommodation will be unlimited; Gyms and boot camps will increase to 20 people; indoor sport open with up to 20 people.

<table>
<thead>
<tr>
<th>UTAS Key Principles</th>
<th>Student Accommodation and Support</th>
<th>Research</th>
<th>Learning and Teaching</th>
<th>Campus Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Most on-site activities are allowed but must be managed to ensure physical distancing requirements are met.</td>
<td>Student accommodation open for all students but must be strictly managed to ensure hygiene protocol and physical distancing requirements are met.</td>
<td>The following activities are allowed, but must be strictly managed to ensure physical distancing requirements are met:</td>
<td>Group learning for up to 20 people may proceed where physical distancing of 1.5m can be applied.</td>
<td>Staff continue the existing mode of operating online and working from home where possible.</td>
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<tr>
<td>Remote teaching and learning arrangements should remain available for all students (e.g. for vulnerable students/staff)</td>
<td>All student services should remain available and able to move to fully remote operation on 48 hours’ notice.</td>
<td>Face-to-face research activities, including public events (of up to 20 people), personal interviews, and experiments involving human subjects, are allowed.</td>
<td>Workplace-based learning can occur and should be managed within the COVID-related restrictions being applied to that workplace.</td>
<td>Regional travel is permitted.</td>
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<td>All students/staff must be in a position to move to fully remote delivery on 1 week’s notice.</td>
<td>Key student services and communal student study spaces are operational on campus provided physical distancing and hygiene requirements can be met.</td>
<td>Activities involving vulnerable members of the community must not increase their risk.</td>
<td>Pastoral care for workplace-based learning may be delivered face-to-face, provided the workplace permits visitors and physical distancing requirements can be met.</td>
<td>Interstate travel is permitted subject to state restrictions.</td>
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<td>Staff continue to work from home</td>
<td>Student facilities such as computer labs, recreation facilities and grounds are open provided physical distancing and safety protocols can be met.</td>
<td>Higher Degree by Research (HDR) supervision and support is allowed.</td>
<td>Certain limited necessary assessments may be carried out on-site or in the workplace for up to 20 people where physical distancing requirements can be met.</td>
<td>Gymnasiums are open for up to 20 people with equipment cleaning between users.</td>
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<td>Remote Research arrangements should remain available for all staff/researchers/candidates and in a position to move to fully remote operation on 48 hours’ notice.</td>
<td>Library services are open for up to 20 people provided physical distancing and safety protocols can be met.</td>
<td>Research activity based in laboratories (including caring for animals and other biological material) is allowed</td>
<td>Maintaining or operating equipment and major infrastructure associated with research is allowed.</td>
<td>On-campus food retail can open and seat patrons of up to 20 people at a time. Seated table service only with physical distancing.</td>
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STAGE THREE

**Australian Government Stage Three:** Universities/technical colleges to increase face-to-face where possible and prioritise hands-on, skills-based learning; Consider reopening residential colleges and international student travel; Allow interstate travel; All accommodation areas open and allow gatherings of up to 100 people; Return to workplace; Workplaces develop a COVidsafe plan.

**Tasmanian Government Stage Three:** 13 July: Gatherings: 50 – 100 (indoor/outdoor) with the maximum allowable number to be determined by Public Health; Indoor sport and recreation, including pools with numbers to be guided by Public Health.

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<td>The following activities are allowed, but must be strictly managed to ensure physical distancing requirements are met: Face-to-face research activities, including public events (of up to 100 people), personal interviews, and experiments involving human subjects, are allowed.</td>
<td>Group learning may proceed where physical distancing of 1.5m can be applied.</td>
<td>There may be a staged return to campus by staff where appropriate physical distancing measures are in place.</td>
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<td>Remote teaching and learning arrangements should remain available for all students (e.g. for vulnerable students/staff), and all students/staff must be in a position to move to fully remote delivery on 48 hours’ notice.</td>
<td>All student services should remain available and able to move to fully remote operation on 48 hours’ notice.</td>
<td>Key student services and communal student study spaces are operational on campus provided physical distancing and hygiene requirements can be met.</td>
<td>Workplace-based learning can occur and should be managed within the COVID-related restrictions being applied to that workplace.</td>
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<td>Research activity based in laboratories (including caring for animals and other biological material) is allowed</td>
<td>Assessments may be carried out on-site or in the workplace if physical distancing and enhanced hygiene requirements are met, and line with policies being applied to that type of workplace.</td>
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<td>Libraries are open for up to 50-100 people provided physical distancing and safety protocols can be met.</td>
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<td>Maintaining or operating equipment and major infrastructure associated with research is allowed.</td>
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